MANITOBA

EMPLOYMENT TRENDS

1990-1999

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Manitoba
Bureau of
Statistics

EXECUTIVE SUMMARY

This report provides a comprehensive look at Manitoba's labour market on an annual basis over the last 10 years, with detail for approximately 40 individual industries. This report is based on data from Statistics Canada's Annual Estimates of Employment, Earnings and Hours, 1983 – 1999.

The Survey of Employment, Payrolls and Hours (SEPH) is designed to measure, on a monthly basis, the levels and month-to-month trends of payroll, employment, paid hours and earnings. These measures are compiled at detailed industry levels for Canada, the Provinces and Territories.

Data highlights of this report are:

- In 1999, Manitoba saw a continuing expansion in employment, with an additional 20,360 employees as compared to the previous year. Since the employment slump in 1993, there have been tangible increases in employment. In 1999, Manitoba businesses employed 73,770 more people than in 1993.

- In 1999, average weekly earnings for employees in Manitoba rose to $543.87, an increase of 0.5% from the previous year. In constant 1999 dollars this reflects a decrease of -1.5%.

- Employees paid by the hour in Manitoba experienced an increase in their earnings in 1999, up 3.2% from the previous year to $13.94 per hour.

- In 1999, employees in roughly half of Manitoba's industries worked shorter hours than in the previous year. Overall, employees paid by the hour worked 30.1 hours on average per week in 1999. This is a decrease of 1.0% from the previous year.

- For the years 1989, 1994 and 1999, Manitoba measured 3.59%, 3.72% and 3.88%, respectively, in employment for all employees as a percentage of Canada. Manitoba has the fifth largest percentage behind Ontario, Québec, British Columbia, and Alberta.

- From 1989 to 1994, Manitoba experienced a -2.1% decrease in total employment. However, an increase of 15.8% from 1994 to 1999 results in an overall increase in employment of 13.5%. The largest increase in total employment over the 10 year period was in Prince Edward Island with 36.1%, followed by the Yukon Territory with an increase of 26.8%. Nationally, from 1989 to 1994 there was a -5.6% decrease in total employment. An increase of 11.0% from 1994 to 1999 results in an overall national increase in total employment of 4.8%.

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INTRODUCTION

This report, titled *"Manitoba Employment Trends 1990 - 1999"*, presents data on an annual basis over the last 10 years on Manitoba's labour market. Approximately 40 industries are examined, with data from Statistics Canada's Annual Estimates of Employment, Earnings and Hours, 1983-1999.

Employment data for both salaried workers and hourly paid employees is presented, as well as estimates of total weekly payrolls by industry and average weekly hours worked. Detailed information on average weekly earnings and hourly wage rates is also presented.

This report does not include the following industries:

- Agricultural and Related Service Industries (SIC 011-023)
- Fishing and Trapping Industries (SIC 031-033)
- Logging and Forestry Industries (SIC 041,051)
- Government Service Industries (SIC 811-841)

Furthermore, there is no data available on self-employed people.

The first section in this report is a detailed breakdown of the different components of employment, earnings and hours for 10 major industries. Charts of employment for each major industry are also presented.

The second section consists of the same detailed breakdown as in section one, but of 29 individual industries.

The third section is an interprovincial comparison of employment for all employees as a percentage of Canada, average weekly earnings for all employees with Manitoba as the base and average hours worked with Manitoba as the base. These interprovincial comparisons are given for the years 1989, 1994 and 1999.

All employers in Canada, except those primarily concerned with agriculture, fishing and trapping, private household services, religious organizations and military personnel of defence services, form the target population for the survey. The SEPH reference period is the last seven days in any specified month, but the questionnaire asks respondents to report for the last pay period in the month.

The statistics contained in this report are based on information provided by firms of all sizes. The estimates are derived from a census of administrative records of large and medium sized firms (100 or more employees) and a sample of administrative records of small size employers (99 employees or less). A sample survey (Business Payrolls Survey) was conducted to estimate the variables not reported on the administrative records.

SECTION 1: MAJOR INDUSTRIAL GROUPS

Data highlights for the detailed breakdown of the different components of employment, earnings and hours for 10 major industries are:

Employment

- Restraining the overall employment growth during 1999 was the mining industry, reporting a loss of 780 employees (a decline of -20.5%) from the previous year. Except for an increase from 1996 to 1997, employment in this industry has continued to decrease over the past 10 years.

- For the fifth consecutive year, the manufacturing industry has registered employment gains. The largest occurred in 1995, where employment was increased by 4,700 employees (a 9.7% increase from 1994).

- From 1998 to 1999, the construction industry in Manitoba has grown substantially, having registered employment increases of 6.6% (1,030 additional employees). This is the second largest amount of growth in this industry over the ten year period.

- In 1999, the transportation, communication & other utilities industry increased by 1,290 employees, a 3.0% increase from 1998. This overcomes the decrease of 910 employees, which occurred from 1996 to 1997.

- The trade industry has seen employment figures rising steadily since 1993, with an additional 3,110 employees in 1999, a 4.0% increase from 1998.

- The finance, insurance and real estate industry has been increasing in employment since 1996. In 1999, an increase of 1,810 employees was reported (an increase of 6.8% from 1998).

- Employment in the community, business and personal services industry has continuously expanded over the last 10 years, aside from registering losses in 1991. This industry registered an additional 8,370 employees in 1999, an increase of 4.8% from the previous year.

- The goods producing industry in 1999 reported 90,040 employees. Over the last ten years, employment has decreased, stabilized and then increased again.

- In 1999, the service producing industry was the largest contributor to gains in employment, with an additional 17,830 employees (a 5.1% increase) from the previous year. Aside from a rather sharp decline in 1991, as most industries registered employment losses in 1991, this industry has continued to expand in employment over the last 10 years.

Earnings

Weekly

- In the mining industry in Manitoba, employees' average weekly earnings declined for the fourth straight year. In 1999, earnings fell -2.8% (-4.7% in constant 1999 dollars) from the previous year.

- In Manitoba's construction industry, employees' average weekly earnings have decreased noticeably from 1998. Earnings fell -3.4% to $588.55 per week in 1999 (-5.3% in constant 1999 dollars).

- In 1999, employees' average weekly earnings in the transportation, communication and other utilities industry increased by 4.1% from the previous year (2.1% increase in constant 1999 dollars).

- In 1999, employees' average weekly earnings in the finance, insurance and real estate industry increased by 1.5% (a decrease of -0.5% in constant 1999 dollars) from 1998.

Hourly

- In 1999, employees' average hourly earnings in the mining industry decreased by -0.2% to $21.37.

- In 1999, average hourly earnings increased in the construction industry, up 3.2% to $16.25 per hour from the 1998 value of $15.75 per hour.

- In 1999, the largest increase out of all the major industry groups was in the transportation, communication and other utilities industry. Employees' average hourly earnings increased by 10.2% from 1998.

- Employees in the trade industry saw only a small increase in their average hourly earnings in 1999, climbing to $11.28, a 0.1% increase from 1998.

Hours

- In 1999, employees paid by the hour in the construction industry worked 36.0 hours on average per week, a decrease of -7.0% from the previous year.

- Employees paid by the hour in the trade industry reported an increase in the average number of hours worked in 1999 (28.6 hours per week), rising 1.8% from the previous year.

- In 1999, employees paid by the hour in the finance, insurance and real estate industry reported the largest increase in average hours worked (29.4 hours per week), up 12.2% from 1998.

- For the first time in four years, the average number of hours worked by employees paid by the hour in the service producing industry has decreased (27.6 hours per week in 1999), dropping -1.1% from 1998.

Mining Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Total Weekly Payroll (000's)	Hourly Weekly Payroll (000's)	% of Payroll Paid by Hour	Employees Paid by Hour
1990	4,550	3,330	$823.54	0%	$1,011.43	40.5	$19.62	0.3%	$3,746	$2,650	70.7%	73.2%
1991	4,140	2,930	861.86	4.7	1,006.96	40.0	20.85	6.3	3,569	2,443	68.5	70.8
1992	4,070	2,930	888.46	3.1	1,023.51	40.4	21.44	2.8	3,619	2,531	69.9	72.0
1993	3,830	2,850	922.92	3.9	1,035.25	40.9	21.93	2.3	3,537	2,556	72.3	74.4
1994	3,570	2,610	910.14	-1.4	1,007.19	40.9	21.67	-1.2	3,249	2,310	71.1	73.1
1995	3,350	2,330	988.99	8.7	1,065.78	41.7	23.67	9.2	3,315	2,301	69.4	69.6
1996	2,880	1,810	983.15	-0.6	1,037.17	38.3	24.39	3.0	2,831	1,694	59.8	62.8
1997	3,900	2,380	909.33	-7.5	938.66	39.1	22.79	-6.6	3,549	2,120	59.7	61.0
1998	3,810	2,260	903.13	-0.7	920.71	39.4	21.42	-6.0	3,444	1,908	55.4	59.3
1999	3,030	1,970	877.51	-2.8	877.51	39.1	21.37	-0.2	2,660	1,646	61.9	65.0

Mining Industry Employment For Manitoba

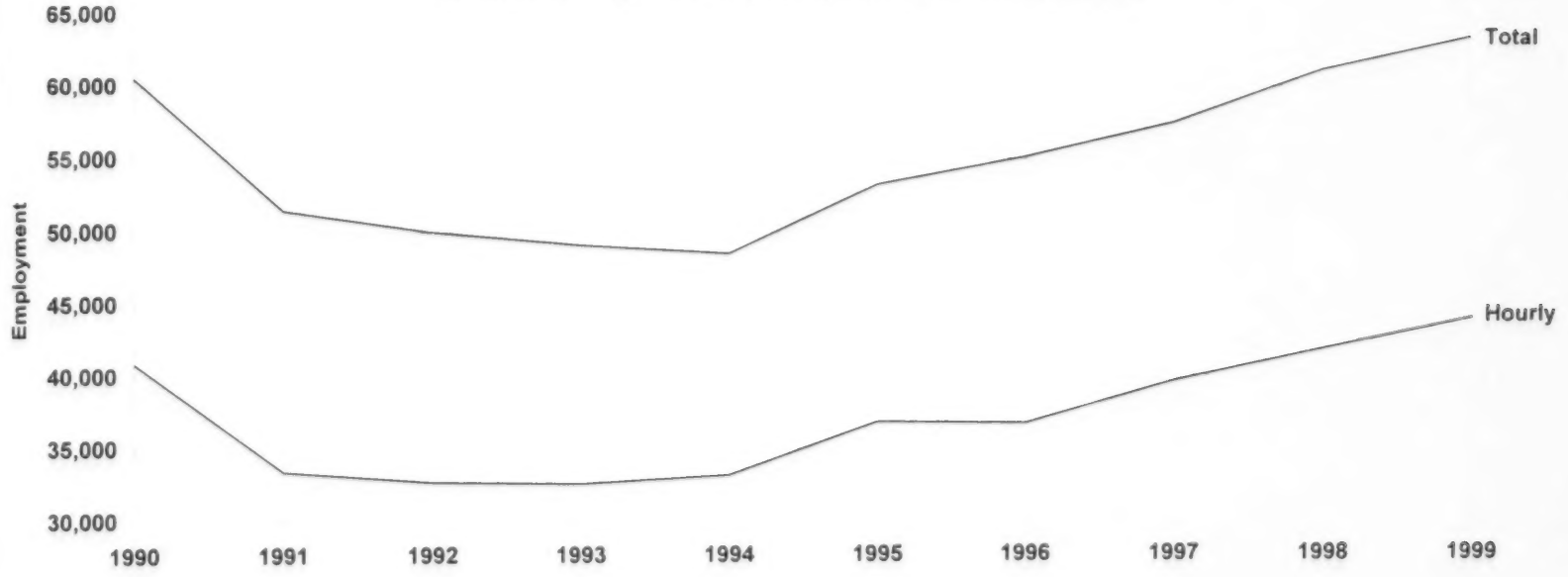
DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Manufacturing Industry Profile for Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Total Weekly Payroll (000's)	Hourly Weekly Payroll (000's)	% of Payroll Paid by Hour	Employees Paid by Hour
1990	60,580	40,930	$485.08	4%	$595.75	37.3	$11.73	4.2%	$29,387	$17,912	61%	67.6%
1991	51,480	33,440	509.38	5.0	595.14	36.7	12.45	6.1	26,220	15,281	58.3	65.0
1992	50,010	32,710	524.53	3.0	604.26	37.2	12.69	1.9	26,231	15,454	58.9	65.4
1993	49,110	32,590	528.65	0.8	592.99	37.3	12.97	2.2	25,960	15,753	60.7	66.4
1994	48,530	33,180	541.09	2.4	598.79	37.3	13.28	2.4	26,258	16,424	62.5	68.4
1995	53,230	36,820	542.60	0.3	584.73	36.9	13.35	0.5	28,883	18,125	62.8	69.2
1996	55,110	36,710	587.82	8.3	620.12	38.2	13.69	2.5	32,393	19,179	59.2	66.6
1997	57,460	39,640	605.08	2.9	624.60	37.8	14.53	6.1	34,767	21,788	62.7	69.0
1998	61,110	41,830	615.79	1.8	627.78	37.4	14.53	0.0	37,628	22,709	60.4	68.5
1999	63,400	43,950	621.31	0.9	621.31	37.7	14.64	0.8	39,390	24,278	61.6	69.3

Manufacturing Industry Employment For Manitoba



DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Construction Industry Profile for Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Total Weekly Payroll (000's)	Hourly Weekly Payroll (000's)	% of Payroll Paid by Hour	Employees Paid by Hour
1990	15,470	11,230	$573.86	4.1%	$704.78	39.3	$14.93	4.7%	$8,874	$6,581	74.2%	72.6%
1991	13,820	9,920	571.26	-0.5	667.44	36.9	15.53	4.0	7,896	5,689	72.0	71.8
1992	13,590	9,940	586.82	2.7	676.02	37.7	15.73	1.3	7,974	5,887	73.8	73.1
1993	12,260	8,800	570.53	-2.8	639.97	37.8	15.02	-4.5	6,995	5,000	71.5	71.8
1994	13,220	9,290	620.40	8.7	686.55	41.7	14.57	-3.0	8,202	5,645	68.8	70.3
1995	13,890	9,980	627.84	1.2	676.59	41.0	15.74	8.0	8,723	6,440	73.8	71.9
1996	14,210	8,770	615.52	-2.0	649.34	40.1	15.41	-2.1	8,744	5,423	62.0	61.7
1997	14,350	10,200	629.04	2.2	649.33	39.3	16.03	4.0	9,026	6,432	71.3	71.1
1998	15,710	9,790	609.54	-3.1	621.41	38.7	15.75	-1.7	9,578	5,965	62.3	62.3
1999	16,740	10,990	588.55	-3.4	588.55	36.0	16.25	3.2	9,851	6,441	65.4	65.7

Construction Industry Employment For Manitoba

DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Transportation, Communication and Other Utilities Industry Profile for Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Total Weekly Payroll (000's)	Hourly Weekly Payroll (000's)	% of Payroll Paid by Hour	Employees Paid by Hour
1990	42,400	17,370	$652.19	3.6%	$800.98	43.3	$13.61	0.5%	$27,650	$10,225	37%	41%
1991	42,430	17,070	656.66	0.7	767.21	43.4	13.68	0.5	27,860	10,134	36.4	40.2
1992	42,140	16,530	668.89	1.9	770.56	42.3	14.40	5.3	28,185	10,063	35.7	39.2
1993	41,720	16,000	666.07	-0.4	747.14	37.9	16.00	11.1	27,791	9,714	35.0	38.4
1994	42,720	16,420	670.88	0.7	742.41	38.3	16.10	0.6	28,662	10,135	35.4	38.4
1995	43,140	15,250	688.58	2.6	742.04	38.4	15.68	-2.6	29,706	9,171	30.9	35.4
1996	43,480	14,700	698.18	1.4	736.54	38.5	16.30	4.0	30,359	9,226	30.4	33.8
1997	42,570	13,800	716.33	2.6	739.44	38.4	15.68	-3.8	30,493	8,315	27.3	32.4
1998	42,850	16,680	707.33	-1.3	721.10	36.8	17.09	9.0	30,307	10,494	34.6	38.9
1999	44,140	17,750	736.02	4.1	736.02	36.1	18.83	10.2	32,489	12,085	37.2	40.2

Transportation, Communication and Other Utilities Industry Employment For Manitoba

DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Trade Industry Profile for Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Total Weekly Payroll (000's)	Hourly Weekly Payroll (000's)	% of Payroll Paid by Hour	Employees Paid by Hour
1990	75,710	47,330	$339.49	3.3%	$416.94	27.1	$8.94	1.4%	$25,702	$11,450	44.5%	62.5%
1991	70,060	43,010	346.69	2.1	405.06	25.9	9.43	5.5	24,290	10,517	43.3	61.4
1992	67,820	43,050	348.42	0.5	401.38	25.4	9.54	1.2	23,631	10,440	44.2	63.5
1993	68,820	44,010	356.26	2.3	399.62	26.1	9.87	3.5	24,516	11,334	46.2	63.9
1994	74,110	47,390	373.61	4.9	413.45	27.8	10.12	2.5	27,688	13,307	48.1	63.9
1995	74,460	47,150	388.86	4.1	419.05	27.1	10.21	0.9	28,954	13,071	45.1	63.3
1996	75,600	45,830	400.57	3.0	422.58	27.1	10.50	2.8	30,284	13,041	43.1	60.6
1997	77,090	48,930	413.18	3.1	426.51	27.6	10.91	3.9	31,853	14,707	46.2	63.5
1998	78,170	45,980	443.56	7.4	452.20	28.1	11.27	3.3	34,672	14,563	42.0	58.8
1999	81,280	49,730	444.76	0.3	444.76	28.6	11.28	0.1	36,150	16,036	44.4	61.2

Trade Industry Employment For Manitoba

DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Finance, Insurance & Real Estate Industry Profile for Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Total Weekly Payroll (000's)	Hourly Weekly Payroll (000's)	% of Payroll Paid by Hour	Employees Paid by Hour
1990	26,760	4,260	$475.06	2.4%	$583.44	23.7	$8.81	1%	$12,713	$890	7%	15.9%
1991	27,640	4,410	503.40	6.0	588.15	24.1	10.32	17.1	13,913	1,099	7.9	16.0
1992	27,120	4,670	509.90	1.3	587.40	23.4	10.02	-2.9	13,829	1,098	7.9	17.2
1993	27,370	4,570	531.69	4.3	596.40	23.3	9.79	-2.3	14,551	1,043	7.2	16.7
1994	25,980	5,120	553.28	4.1	612.28	22.3	9.97	1.8	14,373	1,137	7.9	19.7
1995	25,970	4,640	536.28	-3.1	577.92	20.7	9.78	-1.9	13,927	938	6.7	17.9
1996	25,950	4,960	568.88	6.1	600.14	23.7	9.94	1.6	14,760	1,167	7.9	19.1
1997	26,420	5,060	605.52	6.4	625.05	25.1	9.83	-1.1	15,998	1,247	7.8	19.2
1998	26,720	5,470	689.72	13.9	703.15	26.2	14.91	51.7	18,431	2,135	11.6	20.5
1999	28,530	6,280	699.80	1.5	699.80	29.4	15.43	3.5	19,968	2,847	14.3	22.0

Finance, Insurance & Real Estate Industry Employment For Manitoba

DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Community, Business & Personal Services Industry Profile for Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Total Weekly Payroll (000's)	Hourly Weekly Payroll (000's)	% of Payroll Paid by Hour	Employees Paid by Hour
1990	154,570	79,140	$392.97	4.2%	$482.62	26.5	$12.99	4.2%	$60,740	$22,088	36.4%	51.2%
1991	146,600	76,830	411.06	4.6	480.26	26.1	13.69	5.4	60,260	22,147	36.8	52.4
1992	150,230	78,210	423.50	3.0	487.87	26.0	13.99	2.2	63,624	23,259	36.6	52.1
1993	151,030	79,970	426.59	0.7	478.51	25.9	14.04	0.4	64,428	24,193	37.6	52.9
1994	156,300	85,320	429.71	0.7	475.53	26.5	14.15	0.8	67,164	26,080	38.8	54.6
1995	163,360	89,160	429.83	0.0	463.20	25.9	14.50	2.5	70,214	27,053	38.5	54.6
1996	168,280	92,350	435.17	1.2	459.08	26.0	14.54	0.3	73,230	28,893	39.5	54.9
1997	170,650	87,430	438.00	0.7	452.13	26.1	15.28	5.1	74,743	26,603	35.6	51.2
1998	175,910	91,300	449.34	2.6	458.09	26.2	15.22	-0.4	79,042	29,187	36.9	51.9
1999	184,280	99,250	447.15	-0.5	447.15	25.4	15.37	1.0	82,401	32,191	39.1	53.9

Community, Business & Personal Services Industry Employment For Manitoba

DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

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Goods Producing Industry Profile for Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Total Weekly Payroll (000's)	Hourly Weekly Payroll (000's)	% of Payroll Paid by Hour	Employees Paid by Hour
1990	87,430	57,450	$537.74	4.3%	$660.42	37.9	$10.53	4.3%	$47,016	$28,314	60.2%	65.7%
1991	76,160	48,340	559.68	4.1	653.91	37.2	11.06	5.0	42,626	24,646	57.8	63.5
1992	74,430	47,550	578.18	3.3	666.06	37.8	11.43	3.3	43,034	25,131	58.4	63.9
1993	71,850	46,210	579.61	0.2	650.16	37.9	11.67	2.1	41,646	24,573	59.0	64.3
1994	71,830	47,210	596.53	2.9	660.14	38.6	11.53	-1.2	42,848	25,806	60.2	65.7
1995	77,160	51,380	602.06	0.9	648.81	38.1	11.71	1.6	46,456	28,388	61.1	66.6
1996	79,110	49,750	628.72	4.4	663.27	38.7	12.02	2.6	49,738	28,010	56.3	62.9
1997	82,540	54,760	643.34	2.3	664.09	38.4	11.67	-2.9	53,103	32,103	60.5	66.3
1998	87,560	56,480	644.06	0.1	656.60	37.7	12.18	4.4	56,391	32,418	57.5	64.5
1999	90,040	59,280	638.47	-0.9	638.47	37.4	12.79	5.0	57,487	34,075	59.3	65.8

Goods Producing Industry Employment For Manitoba

DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Service Producing Industry Profile for Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Total Weekly Payroll (000's)	Hourly Weekly Payroll (000's)	% of Payroll Paid by Hour	Employees Paid by Hour
1990	323,820	146,300	$440.31	3.4%	$540.76	28.4	$10.47	2.4%	$142,580	$43,574	30.6%	45.2%
1991	311,330	139,880	457.44	3.9	534.45	27.9	11.03	5.3	142,417	42,987	30.2	44.9
1992	312,360	142,690	468.29	2.4	539.47	27.5	11.37	3.1	146,274	44,695	30.6	45.7
1993	313,610	144,550	473.85	1.2	531.52	27.1	11.75	3.3	148,604	46,036	31.0	46.1
1994	322,960	154,240	479.67	1.2	530.82	27.9	11.71	-0.3	154,912	50,376	32.5	47.8
1995	329,600	156,250	482.92	0.7	520.42	27.2	11.73	0.2	159,167	49,906	31.4	47.4
1996	336,400	159,070	489.43	1.3	516.32	27.3	12.07	2.9	164,643	52,406	31.8	47.3
1997	339,610	158,170	495.46	1.2	511.44	27.5	11.89	-1.5	168,263	51,740	30.7	46.6
1998	347,720	163,690	515.53	4.1	525.57	27.9	12.72	7.0	179,261	58,156	32.4	47.1
1999	365,550	177,670	520.57	1.0	520.57	27.6	13.29	4.5	190,295	65,195	34.3	48.6

Service Producing Industry Employment For Manitoba

DATA SOURCE STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

All Industries Profile for Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Total Weekly Payroll (000's)	Hourly Weekly Payroll (000's)	% of Payroll Paid by Hour	Employees Paid by Hour
1990	411,250	203,750	$461.02	3.5%	$566.20	31.1	$11.34	2.7%	$189,596	$71,887	37.9%	49.5%
1991	387,490	188,220	477.54	3.6	557.94	30.3	11.87	4.7	185,043	67,633	36.5	48.6
1992	386,790	190,240	489.44	2.5	563.83	30.1	12.19	2.7	189,308	69,826	36.9	49.2
1993	385,460	190,760	493.57	0.8	553.64	29.7	12.46	2.2	190,250	70,610	37.1	49.5
1994	396,390	201,450	500.93	1.5	554.34	30.4	12.44	-0.2	197,761	76,182	38.5	50.8
1995	408,590	207,630	505.52	0.9	544.77	29.9	12.60	1.3	205,623	78,294	38.1	50.8
1996	417,100	208,820	515.95	2.1	544.30	30.0	12.83	1.8	214,381	80,416	37.5	50.1
1997	425,000	212,930	524.37	1.6	541.29	30.3	13.00	1.3	221,366	83,843	37.9	50.1
1998	438,870	220,160	541.38	3.2	551.92	30.4	13.51	3.9	235,652	90,573	38.4	50.2
1999	459,230	236,950	543.87	0.5	543.87	30.1	13.94	3.2	247,782	99,270	40.1	51.6

All Industries Employment For Manitoba

DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

SECTION 2: INDIVIDUAL INDUSTRIES

Data highlights for the detailed breakdown of the different components of employment, earnings and hours for 29 individual industries are:

Employment

- The food industry in Manitoba registered employment gains of 170 employees (2.6%) from 1998. Since 1990, this industry has reported employment losses of some 2,080 employees.

- The sash, doors and other millwork industry saw employment figures drop, with a loss of 60 employees in 1999 (a decrease of -1.9% from 1998).

- From 1990 to 1996, the aircraft and aircraft parts industry has experienced continuous employment decreases. However, since 1996 (2,870 employees), employment in this industry has proceeded to increase to 4,030 employees in 1999, almost completely recovering losses suffered in the first half decade.

- In 1999, the building, developing and general contracting industry expanded employment by 12.2% to 3,770 employees from the previous year.

- Over the past 3 years, the industrial and heavy (engineering) construction industry has increased from 1,670 to 2,090 employees. This 1999 value is only 10 persons short of achieving the 1990 value of 2,100 employees.

- The retail food, beverage and drug industry has experienced growth in employment over the last decade. In 1999, employment increased by 8.1% (1,490 more employees) from the previous year.

- In 1999, businesses in the retail shoe, apparel, fabric and yarn industry registered an increase in employment, rising 8.4% from the previous year. This industry has been increasing steadily since decreasing by 510 employees in 1994.

- Over the past 10 years, the general merchandise stores industry has seen employment figures drop by 1,330 people. After a decrease of 610 employees from 1997 to 1998, an increase of 7.6% to 8,660 employees was registered in 1999 totally recovering this loss.

- For the second consecutive year, employment gains were registered in the finance and insurance industry. In 1999, an increase of 11.1% (2,180 employees) was reported from the previous year.

- The insurance industry experienced a slight increase in employment from 1998 to 1999. However, since the peak of 1992, employment has decreased by -20.4%, a loss of 1,380 employees.

- From 1990 to 1999, businesses in the real estate operators (excluding developers) industry experienced growth in employment. Over the past 10 years, this industry has increased by 710 employees. From 1998 to 1999, a decrease of 70 employees was registered.

- The business services industry has been expanding in employment since 1991. An additional 2,160 employees were hired in 1999, a 10.8% increase from the previous year.

Earnings

Weekly

- In 1999, employees in the sash, doors and other millwork industry saw an increase in their average weekly earnings, increasing 4.9% (2.9% in constant 1999 dollars) from the previous year.

- In 1999, average weekly earnings for employees in the building, developing and general contracting industry increased by 2.9% from 1998. In constant 1999 dollars, the increase was $5.40 or 0.9%.

- Employees in the trade contracting industry saw an increase in their average weekly earnings in 1999, rising 0.3% from the previous year. In constant 1999 dollars this represents a decrease of -1.6%.

- Since 1994, employees in the auto vehicles, parts and accessories, sales and service industry have seen their weekly earnings increase substantially. In 1999, a decrease of -1.4% ($6.76) was seen. In constant 1999 dollars, this reflects a decrease of -3.3 percent.

- From 1998 to 1999, average weekly earnings for employees in the university education industry declined by -4.0% to a value of $594.95. In constant 1999 dollars, this reflects a -5.8% decrease.

Hourly

- In 1999, employees in the sash, doors and other millwork industry saw a 2.8% increase in their average hourly earnings from 1998.

- For the third consecutive year, employees in the trade contracting industry experienced a rise in their average hourly earnings. In 1999, the average hourly earnings for employees in this industry increased to $16.84 per hour, an increase of 4.9% from 1998.

- Employees in the wholesale trade industry continue to receive larger average hourly earnings, up 5.7% from $13.34 per hour in 1998, to $14.10 per hour in 1999.

- From 1998 to 1999, average hourly earnings for employees in the retail food, beverage and drug industry dropped -4.3% to $10.37 per hour. This decrease brings the average hourly earnings to less than the earnings in 1994.

- Average hourly earnings for employees in the auto vehicles, parts and accessories, sales and service industry declined for the first time in eight years. In 1999, earnings dropped to $11.80 per hour, down -0.8% from the previous year.

- In 1999, employees in the real estate operators (excluding developers) industry registered a gain in average hourly earnings, up 9.1% ($0.84) from 1998.

- In the university education industry in Manitoba, employees experienced a substantially large decrease in their average hourly earnings in 1999, down -7.9% from 1998. This decrease brings the average weekly earnings to almost the same level as in 1993.

Hours

- In 1999, employees paid by the hour in the building, developing and general contracting industry worked 36.3 hours on average per week, a decrease of -5.7%. Since reaching a maximum in 1995, the number of hours worked on average per week has decreased -8.3% (3.3 hours).

- In 1999, the average number of hours worked per week by employees paid by the hour in the industrial and heavy (engineering) construction industry decreased by -9.3% from 1998. For the third consecutive year, the average number of hours worked fell. It is currently at the lowest level seen over the past 10 years.

- For the fifth consecutive year in the trade contracting industry, employees paid by the hour worked fewer hours. In 1999, a decrease of -6.1% from the previous year was reported (35.6 hours per week).

- In the communication industry, the average number of hours worked per week by employees paid by the hour increased by 7.3% from 33.0 hours in 1998, to 35.4 hours in 1999. Since the peak of 1990, the number of hours worked per week has, for the most part been declining, the most rapid declines being reported in 1992 and 1993.

- In 1999, employees paid by the hour in the other utilities industry worked 36.1 hours on average per week. Since 1991 when employees were working 44.0 hours, they have been working fewer hours each year. Although slight increases in the number of hours worked were registered in 1995 and 1996, the loss of 0.5 hours in 1997 made up for those gains.

- The deposit accepting intermediaries industry registered an increase of 4.4 hours, from 25.1 hours in 1998 to 29.5 hours in 1999. This is an increase of 17.5%, the highest percentage increase in the number of hours worked on average per week.

- In 1999, employees paid by the hour in the real estate operators (excluding developers) industry worked 27.6 hours on average per week a 5.7% increase from 1998. That is the same hours per week as in 1997.

Food Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	8,730	6,120	$480.14	1.9%	$589.68	35.8	$12.34	2.2%	$13.41	70.1%
1991	7,930	5,490	486.75	1.4	568.70	35.0	12.20	-1.1	13.91	69.2
1992	7,230	5,320	500.25	2.8	576.29	36.0	12.44	2.0	13.90	73.6
1993	6,960	5,330	503.41	0.6	564.68	36.5	12.70	2.1	13.79	76.6
1994	6,210	4,850	507.63	0.8	561.76	36.6	12.86	1.3	13.87	78.1
1995	6,550	5,160	521.35	2.7	561.83	37.1	13.05	1.5	14.05	78.8
1996	6,990	4,930	530.86	1.8	560.03	36.0	13.46	3.1	14.75	70.5
1997	6,670	4,630	557.23	5.0	575.21	36.0	14.22	5.6	15.48	69.4
1998	6,480	4,510	593.15	6.4	604.70	35.8	14.27	0.4	16.57	69.6
1999	6,650	4,770	588.20	-0.8	588.20	36.2	13.96	-2.2	16.25	71.7

Food Industry Employment For Manitoba

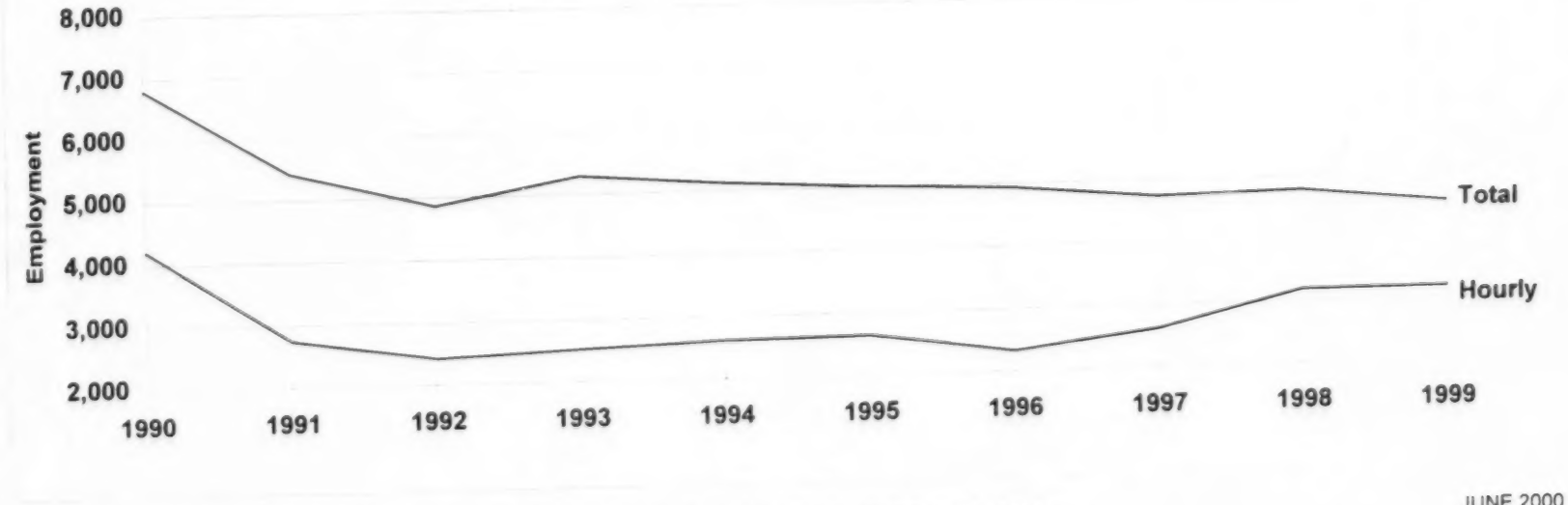
DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Clothing Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	6,800	4,210	$278.88	1.9%	$342.51	37.0	$6.64	4.4%	$7.54	61.9%
1991	5,410	2,740	298.22	6.9	348.43	36.1	7.21	8.6	8.26	50.6
1992	4,860	2,420	302.00	1.3	347.90	37.7	7.10	-1.5	8.01	49.8
1993	5,280	2,520	314.96	4.3	353.29	38.3	7.31	3.0	8.22	47.7
1994	5,120	2,610	321.77	2.2	356.08	38.1	7.46	2.1	8.45	51.0
1995	5,010	2,630	325.34	1.1	350.60	37.7	7.52	0.8	8.63	52.5
1996	4,930	2,320	356.32	9.5	375.90	34.4	8.34	10.9	10.36	47.1
1997	4,740	2,620	361.93	1.6	373.61	35.5	8.73	4.7	10.20	55.3
1998	4,790	3,190	413.05	14.1	421.09	36.2	9.73	11.5	11.41	66.6
1999	4,580	3,200	439.30	6.4	439.30	36.3	10.04	3.2	12.10	69.9

Clothing Industry Employment For Manitoba

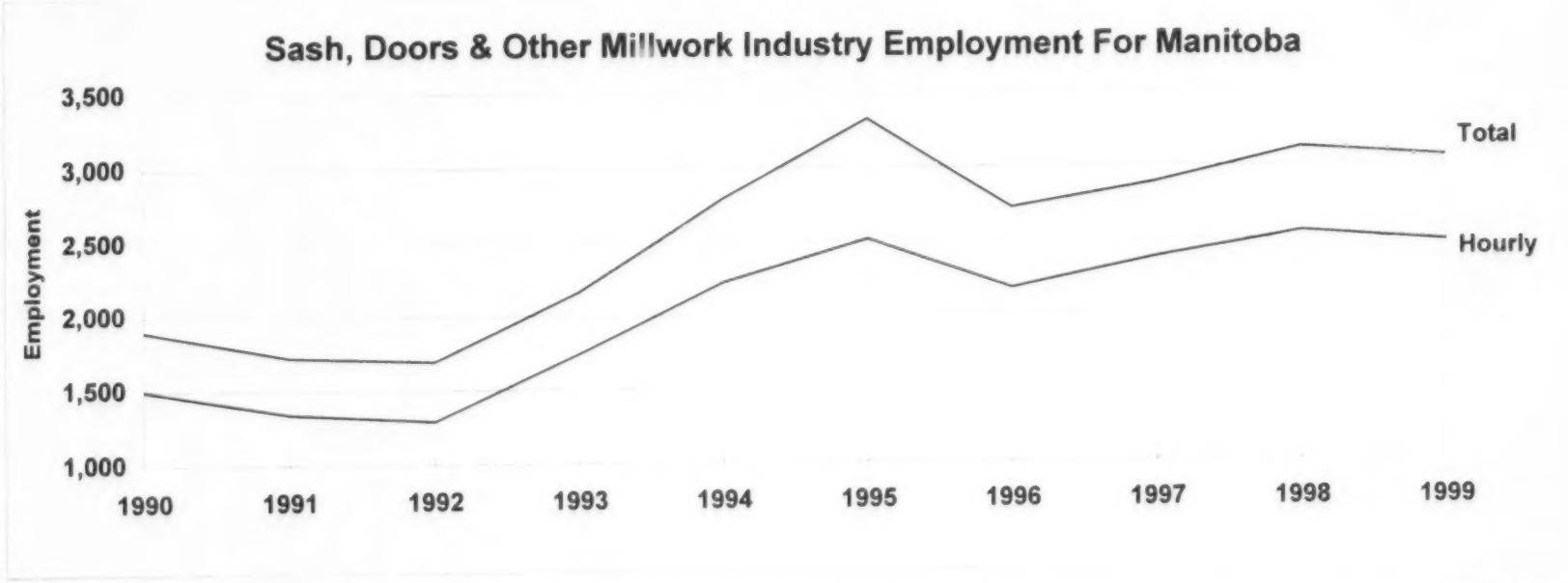


DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Sash, Doors & Other Millwork Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	1,900	1,500	$390.02	5.6%	$479.00	37.0	$9.47	4%	$10.54	78.9%
1991	1,720	1,340	423.50	8.6	494.80	36.8	10.22	7.9	11.51	77.9
1992	1,690	1,290	410.28	-3.1	472.64	36.4	10.03	-1.9	11.27	76.3
1993	2,160	1,740	420.07	2.4	471.20	37.9	10.12	0.9	11.08	80.6
1994	2,790	2,220	453.97	8.1	502.38	38.6	10.74	6.1	11.76	79.6
1995	3,320	2,510	427.69	-5.8	460.90	39.0	10.04	-6.5	10.97	75.6
1996	2,720	2,170	436.07	2.0	460.03	38.0	10.00	-0.4	11.48	79.8
1997	2,890	2,380	448.20	2.8	462.66	37.2	10.69	6.9	12.05	82.4
1998	3,120	2,550	464.25	3.6	473.29	37.4	11.45	7.1	12.41	81.7
1999	3,060	2,480	486.80	4.9	486.80	38.4	11.77	2.8	12.68	81.0



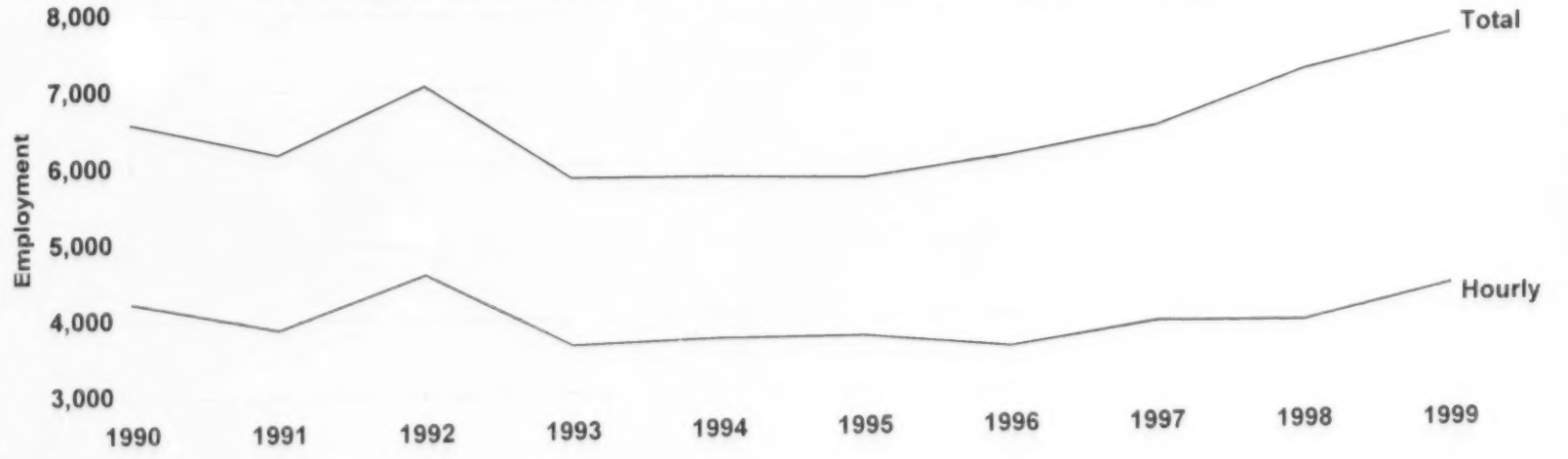
DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Printing, Publishing & Allied Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	6,590	4,240	$453.00	5.3%	$556.35	33.9	$10.68	4.2%	$13.36	64.3%
1991	6,170	3,880	504.86	11.4	589.86	35.1	11.94	11.8	14.38	62.9
1992	7,050	4,590	503.53	-0.3	580.07	33.8	12.17	1.9	14.90	65.1
1993	5,830	3,640	533.32	5.9	598.23	34.5	12.83	5.4	15.46	62.4
1994	5,820	3,700	546.28	2.4	604.53	34.4	12.93	0.8	15.88	63.6
1995	5,780	3,700	548.66	0.4	591.26	33.0	13.29	2.8	16.63	64.0
1996	6,050	3,530	577.87	5.3	609.62	33.8	13.30	0.1	17.10	58.3
1997	6,410	3,840	603.59	4.5	623.06	34.6	14.15	6.4	17.44	59.9
1998	7,130	3,830	614.13	1.7	626.09	35.6	14.76	4.3	17.25	53.7
1999	7,590	4,300	601.40	-2.1	601.40	34.1	13.88	-6.0	17.64	56.7

Printing, Publishing & Allied Industry Employment For Manitoba



DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Transportation Equipment Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	7,600	5,120	$543.66	5.5%	$667.69	38.1	$12.71	4.5%	$14.27	67.4%
1991	6,960	4,510	565.63	4.0	660.86	36.8	13.58	6.8	15.37	64.8
1992	6,820	4,400	610.79	8.0	703.63	37.6	14.29	5.2	16.24	64.5
1993	6,570	4,240	606.56	-0.7	680.39	34.7	15.06	5.4	17.48	64.5
1994	6,840	4,530	597.11	-1.6	660.78	35.2	14.88	-1.2	16.96	66.2
1995	6,790	4,710	583.57	-2.3	628.88	35.2	14.67	-1.4	16.58	69.4
1996	7,670	5,320	656.60	12.5	692.68	39.4	14.57	-0.7	16.66	69.4
1997	8,670	6,410	684.94	4.3	707.03	39.7	15.78	8.3	17.25	73.9
1998	9,980	6,940	690.79	0.9	704.24	37.0	16.45	4.2	18.67	69.5
1999	10,510	8,000	723.96	4.8	723.96	39.4	17.58	6.9	18.37	76.1

Transportation Equipment Industry Employment For Manitoba

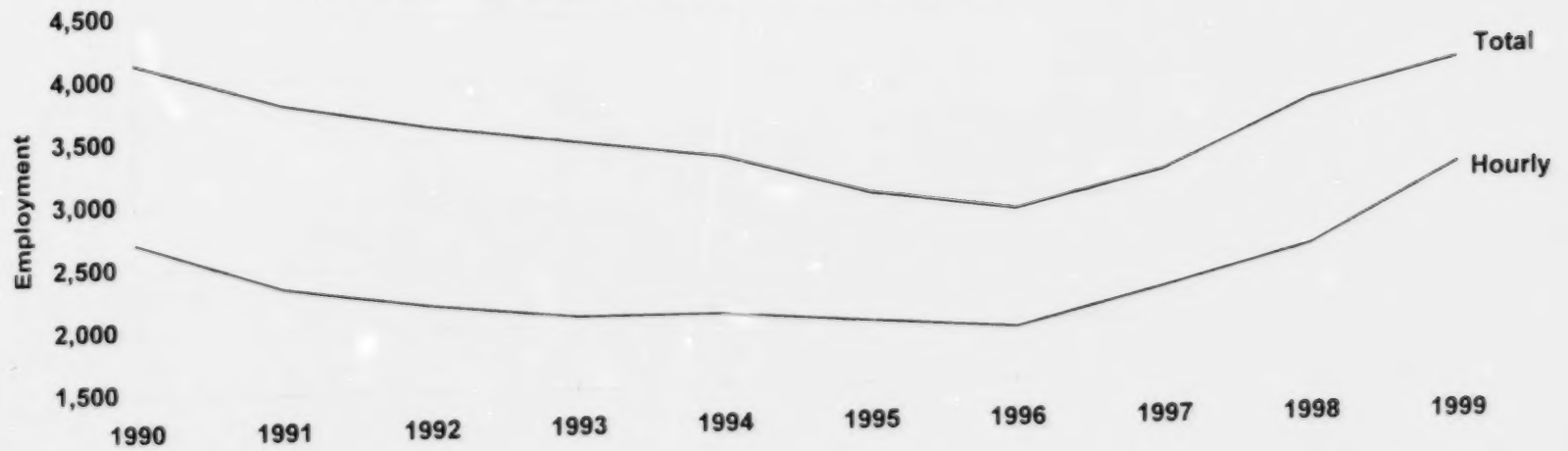
DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Aircraft & Aircraft Parts Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	4,140	2,710	$589.90	7.4%	$724.48	37.9	$13.65	5.5%	$15.56	65.5%
1991	3,800	2,340	619.03	4.9	723.25	35.9	14.98	9.7	17.24	61.6
1992	3,610	2,190	709.29	14.6	817.10	38.9	16.15	7.8	18.23	60.7
1993	3,470	2,080	732.48	3.3	821.63	38.5	16.84	4.3	19.03	59.9
1994	3,330	2,080	746.13	1.9	825.69	39.3	17.06	1.3	18.99	62.5
1995	3,020	2,000	748.17	0.3	806.26	39.4	17.17	0.6	18.99	66.2
1996	2,870	1,930	764.37	2.2	806.37	40.4	16.91	-1.5	18.92	67.2
1997	3,160	2,230	777.20	1.7	802.27	40.5	17.54	3.7	19.19	70.6
1998	3,720	2,550	754.53	-2.9	769.22	37.4	17.67	0.7	20.17	68.5
1999	4,030	3,190	781.63	3.6	781.63	38.9	19.63	11.1	20.09	79.2

Aircraft & Aircraft Parts Industry Employment For Manitoba



DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Building, Developing & General Contracting Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	2,930	1,950	$541.30	0.3%	$664.79	35.9	$14.86	2.3%	$15.08	66.6%
1991	3,180	2,210	572.75	5.8	669.18	36.3	14.79	-0.5	15.78	69.5
1992	2,800	1,770	597.71	4.4	688.56	37.2	15.32	3.6	16.07	63.2
1993	2,790	1,930	522.50	-12.6	586.10	35.0	13.91	-9.2	14.93	69.2
1994	3,240	2,170	577.97	10.6	639.60	39.2	14.20	2.1	14.74	67.0
1995	3,360	2,340	607.96	5.2	655.16	39.6	15.70	10.6	15.35	69.6
1996	2,960	1,780	602.68	-0.9	635.79	39.0	15.34	-2.3	15.45	60.1
1997	2,970	2,070	624.48	3.6	644.62	38.6	15.99	4.2	16.18	69.7
1998	3,360	2,050	578.23	-7.4	589.49	38.5	14.21	-11.1	15.02	61.0
1999	3,770	2,080	594.89	2.9	594.89	36.3	15.98	12.5	16.39	55.2

Building, Developing & General Contracting Industry Employment For Manitoba

DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Industrial & Heavy (Engineering) Construction Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	2,100	1,850	$737.65	18.8%	$905.94	49.7	$14.56	14.5%	$14.84	88.1%
1991	1,480	1,270	638.30	-13.5	745.76	44.0	14.01	-3.8	14.51	85.8
1992	1,730	1,480	608.89	-4.6	701.44	44.8	13.17	-6.0	13.59	85.5
1993	1,740	1,390	658.69	8.2	738.86	45.8	13.81	4.9	14.38	79.9
1994	1,960	1,570	676.72	2.7	748.88	48.1	13.91	0.7	14.07	80.1
1995	1,870	1,570	650.50	-3.9	701.01	45.4	14.50	4.2	14.33	84.0
1996	1,840	1,300	754.44	16.0	795.89	47.0	15.98	10.2	16.05	70.7
1997	1,670	1,270	774.57	2.7	799.56	46.2	16.77	4.9	16.77	76.0
1998	1,830	1,330	767.09	-1.0	782.02	42.9	17.54	4.6	17.88	72.7
1999	2,090	1,450	592.37	-22.8	592.37	38.9	15.06	-14.1	15.23	69.4

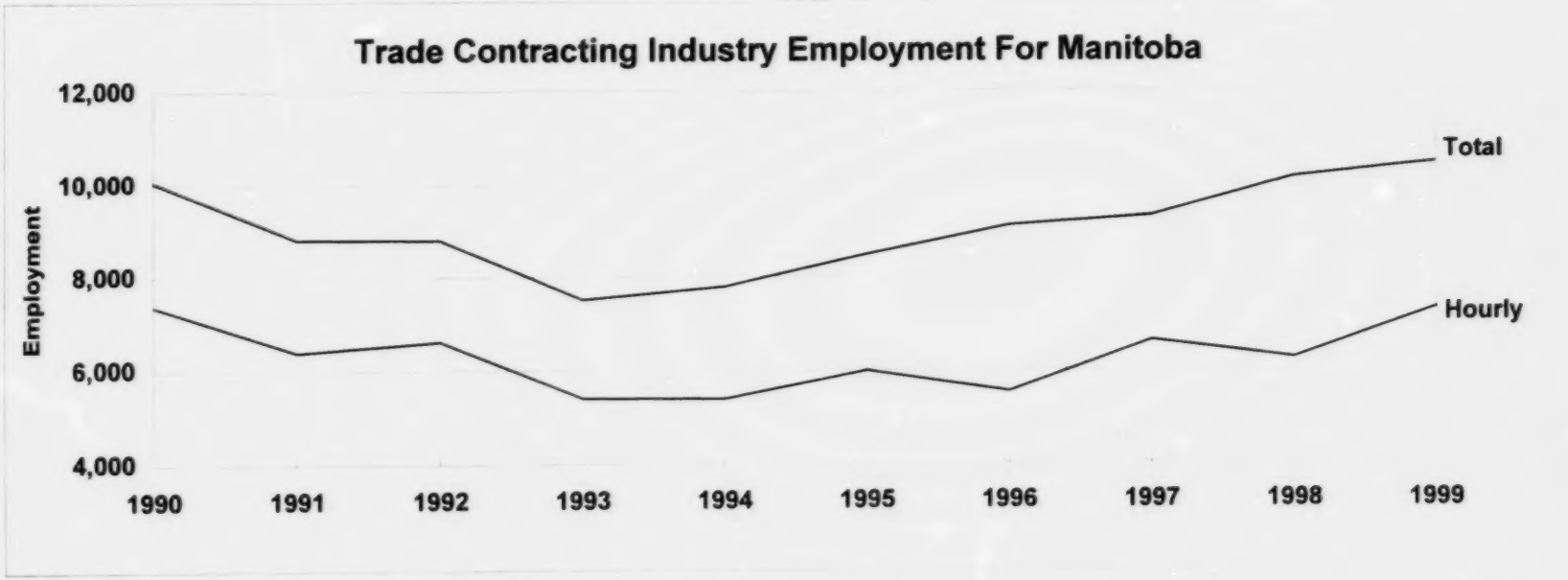
Industrial & Heavy (Engineering) Construction Industry Employment For Manitoba

DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Trade Contracting Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	10,050	7,370	$552.03	2.7%	$677.97	37.6	$15.09	1.8%	$14.68	73.3%
1991	8,800	6,390	566.84	2.7	662.27	35.7	16.21	7.4	15.88	72.6
1992	8,790	6,620	582.25	2.7	670.75	36.2	16.61	2.5	16.08	75.3
1993	7,510	5,410	567.39	-2.6	636.45	36.9	15.81	-4.8	15.38	72.0
1994	7,780	5,390	625.00	10.2	691.64	40.9	14.97	-5.3	15.28	69.3
1995	8,460	5,980	631.04	1.0	680.04	40.4	16.16	7.9	15.62	70.7
1996	9,080	5,530	591.79	-6.2	624.31	38.9	15.30	-5.3	15.21	60.9
1997	9,290	6,610	607.94	2.7	627.55	38.4	15.96	4.3	15.83	71.2
1998	10,120	6,230	601.70	-1.0	613.41	37.9	16.05	0.6	15.88	61.6
1999	10,430	7,280	603.29	0.3	603.29	35.6	16.84	4.9	16.95	69.8



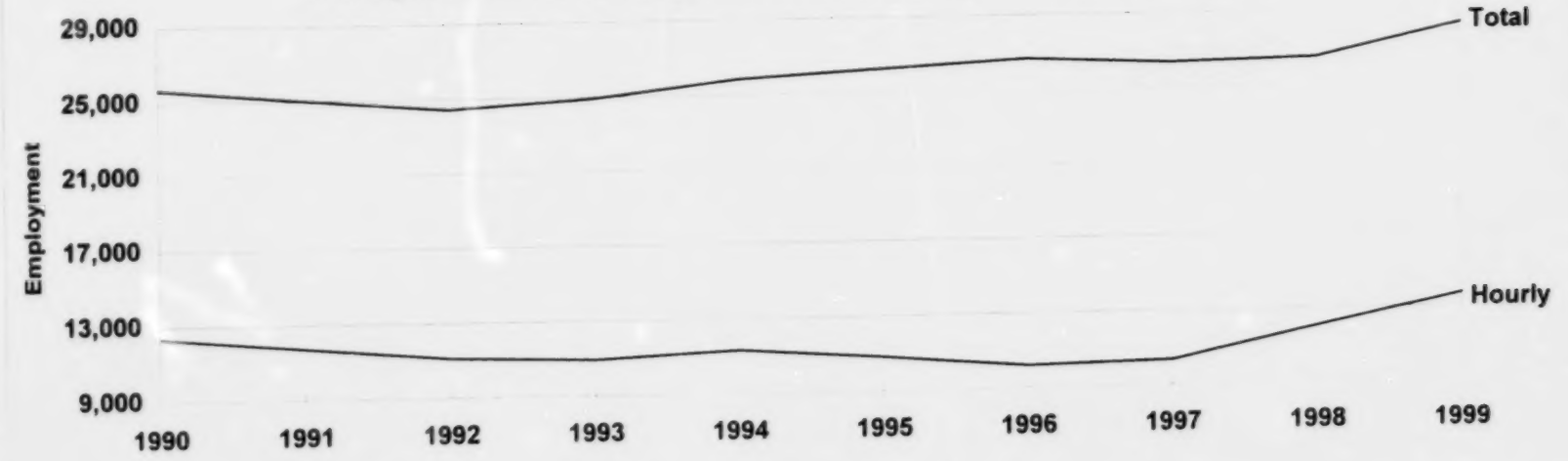
DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Transportation & Storage Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	25,670	12,370	$652.48	2.2%	$801.34	38.9	$15.01	1.7%	$16.77	48.2%
1991	25,030	11,730	659.79	1.1	770.87	37.8	15.66	4.3	17.45	46.9
1992	24,450	11,100	676.60	2.5	779.44	38.3	15.91	1.6	17.67	45.4
1993	24,910	10,920	666.04	-1.6	747.11	37.9	15.75	-1.0	17.57	43.8
1994	25,830	11,310	667.49	0.2	738.66	38.5	15.80	0.3	17.34	43.8
1995	26,240	10,800	680.90	2 0	733.77	38.3	14.96	-5.3	17.78	41.2
1996	26,650	10,190	692.28	1.7	730.32	38.4	15.82	5.7	18.03	38.2
1997	26,340	10,340	716.41	3.5	739.52	38.9	15.68	-0.9	18.42	39.3
1998	26,530	12,040	711.27	-0.7	725.12	37.3	16.90	7.8	19.07	45.4
1999	28,280	13,700	751.15	5.6	751.15	36.3	18.65	10.4	20.69	48.4

Transportation & Storage Industry Employment For Manitoba



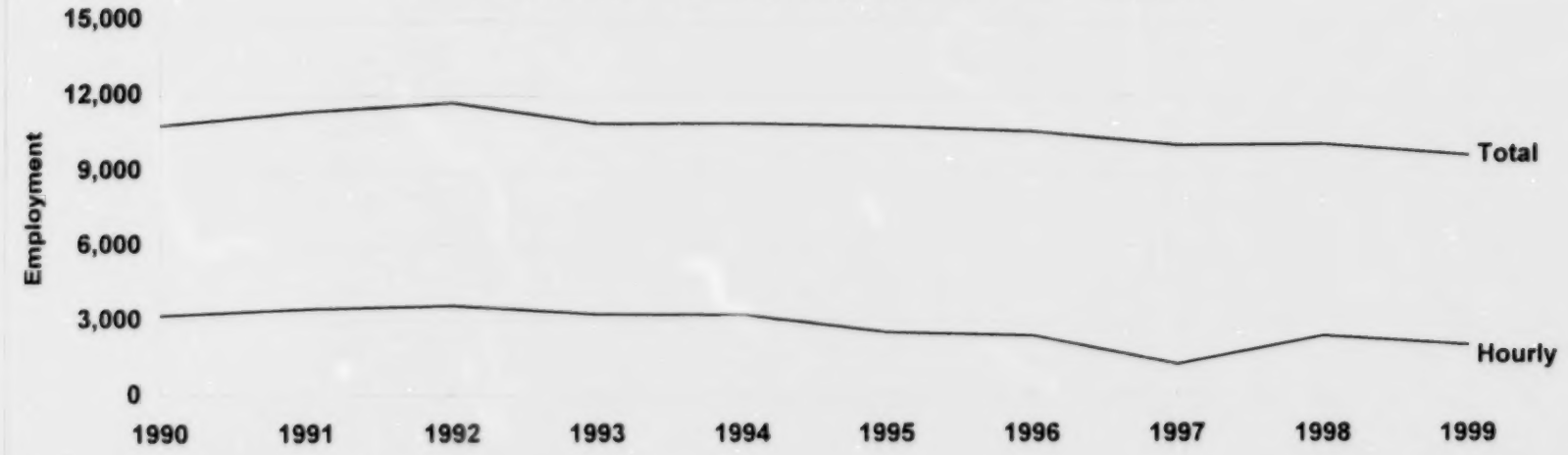
DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Communication Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	10,810	3,200	$599.60	5.5%	$736.40	62.5	$9.62	-1.4%	$9.59	29.6%
1991	11,370	3,470	600.82	0.2	701.97	61.9	9.59	-0.3	9.71	30.5
1992	11,740	3,600	592.64	-1.4	682.72	53.9	10.97	14.4	11.00	30.7
1993	10,900	3,250	600.67	1.4	673.78	34.8	17.85	62.7	17.26	29.8
1994	10,910	3,230	607.03	1.1	671.76	35.2	17.83	-0.1	17.25	29.6
1995	10,800	2,530	616.74	1.6	664.63	34.7	18.70	4.9	17.77	23.4
1996	10,590	2,390	620.26	0.6	654.34	34.3	18.55	-0.8	18.08	22.6
1997	10,040	1,250	620.64	0.1	640.66	26.4	13.13	-29.2	23.51	12.5
1998	10,070	2,380	604.69	-2.6	616.46	33.0	16.05	22.2	18.32	23.6
1999	9,620	2,010	629.28	4.1	629.28	35.4	18.27	13.8	17.78	20.9

Communication Industry Employment For Manitoba

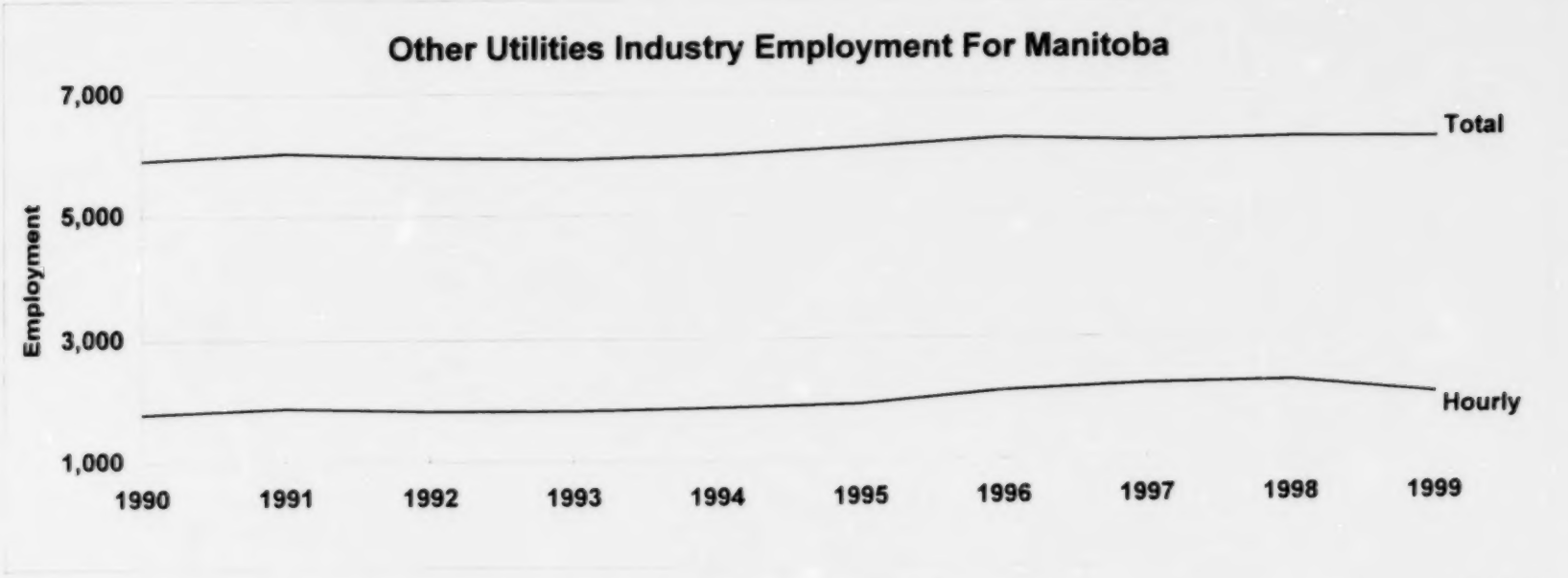


DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Other Utilities Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	5,920	1,790	$746.90	6.6%	$917.30	39.1	$15.44	4.6%	$19.10	30.2%
1991	6,030	1,880	749.08	0.3	875.19	44.0	13.67	-11.5	17.02	31.2
1992	5,950	1,830	787.67	5.2	907.40	43.6	14.68	7.4	18.07	30.8
1993	5,920	1,830	786.67	-0.1	882.42	43.5	14.70	0.1	18.08	30.9
1994	5,980	1,870	801.97	1.9	887.48	43.2	15.29	4.0	18.56	31.3
1995	6,100	1,920	848.80	5.8	914.70	43.5	16.07	5.1	19.51	31.5
1996	6,250	2,120	855.34	0.8	902.34	43.7	16.37	1.9	19.57	33.9
1997	6,190	2,220	871.05	1.8	899.15	43.2	16.53	1.0	20.16	35.9
1998	6,250	2,260	856.13	-1.7	872.80	38.3	19.01	15.0	22.35	36.2
1999	6,240	2,050	831.88	-2.8	831.88	36.1	20.62	8.5	23.04	32.9

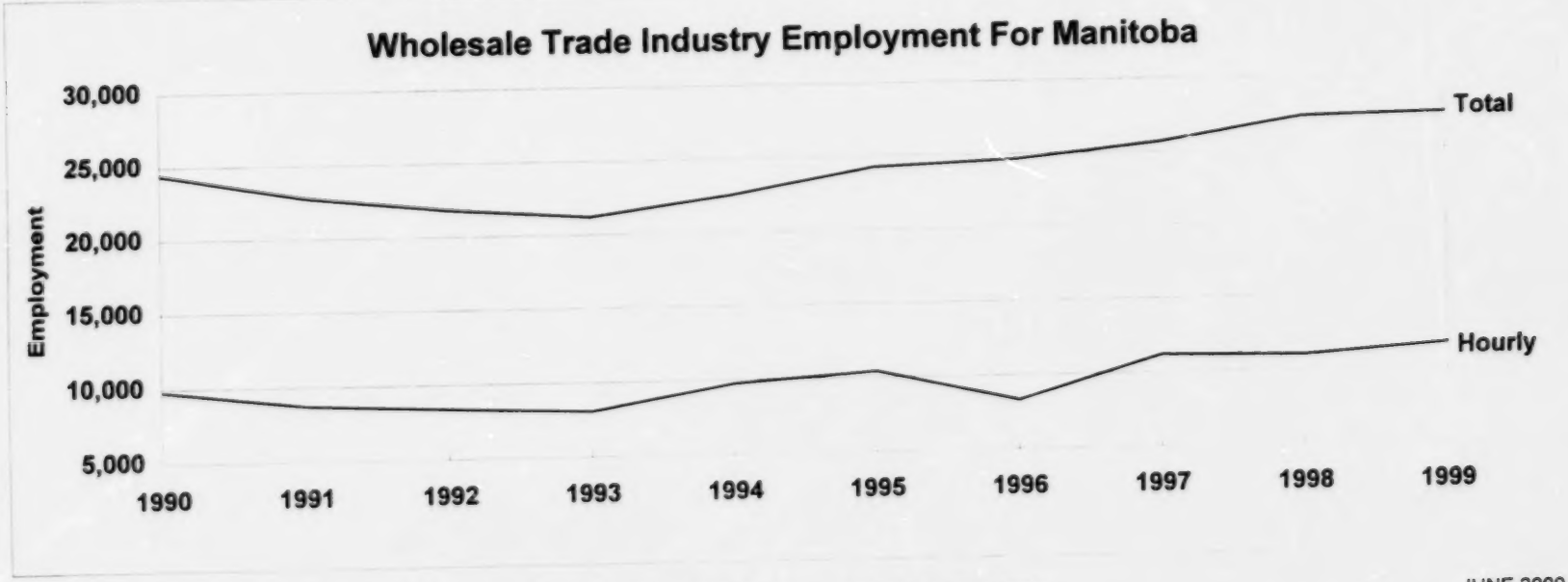


DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Wholesale Trade Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	24,430	9,760	$470.76	7.2%	$578.16	35.2	$9.96	4.6%	$13.37	40%
1991	22,770	8,700	484.09	2.8	565.59	33.7	10.45	4.9	14.36	38.2
1992	21,800	8,360	488.49	0.9	562.74	30.8	10.67	2.1	15.86	38.3
1993	21,180	8,060	505.77	3.5	567.33	34.0	11.05	3.6	14.88	38.1
1994	22,540	9,730	523.86	3.6	579.72	34.3	11.97	8.3	15.27	43.2
1995	24,270	10,380	532.92	1.7	574.30	33.7	11.48	-4.1	15.81	42.8
1996	24,630	8,300	554.05	4.0	584.49	34.2	11.43	-0.4	16.20	33.7
1997	25,640	11,150	574.98	3.8	593.53	34.5	12.41	8.6	16.67	43.5
1998	27,270	10,990	632.56	10.0	644.88	35.4	13.34	7.5	17.87	40.3
1999	27,450	11,680	658.77	4.1	658.77	35.5	14.10	5.7	18.56	42.6



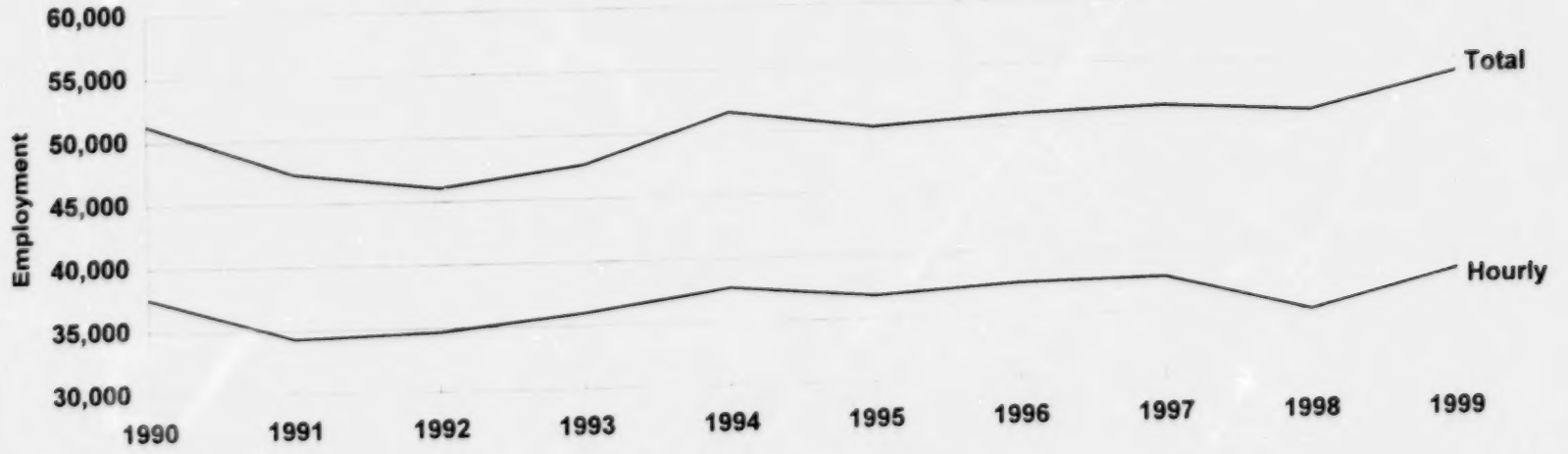
DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Retail Trade Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	51,280	37,570	$276.97	0.7%	$340.16	25.0	$8.56	-0.2%	$11.08	73.3%
1991	47,290	34,320	280.53	1.3	327.76	24.0	9.07	6.0	11.69	72.6
1992	46,020	34,690	282.07	0.5	324.94	24.1	9.19	1.3	11.70	75.4
1993	47,640	35,960	289.80	2.7	325.07	24.3	9.50	3.4	11.93	75.5
1994	51,570	37,660	307.94	6.3	340.78	26.1	9.49	-0.1	11.80	73.0
1995	50,190	36,780	319.20	3.7	343.98	25.3	9.73	2.5	12.62	73.3
1996	50,980	37,530	326.42	2.3	344.36	25.5	10.22	5.0	12.80	73.6
1997	51,450	37,780	332.55	1.9	343.28	25.5	10.31	0.9	13.04	73.4
1998	50,900	34,990	342.28	2.9	348.94	25.8	10.39	0.8	13.27	68.7
1999	53,830	38,050	335.63	-1.9	335.63	26.5	10.11	-2.7	12.67	70.7

Retail Trade Industry Employment For Manitoba



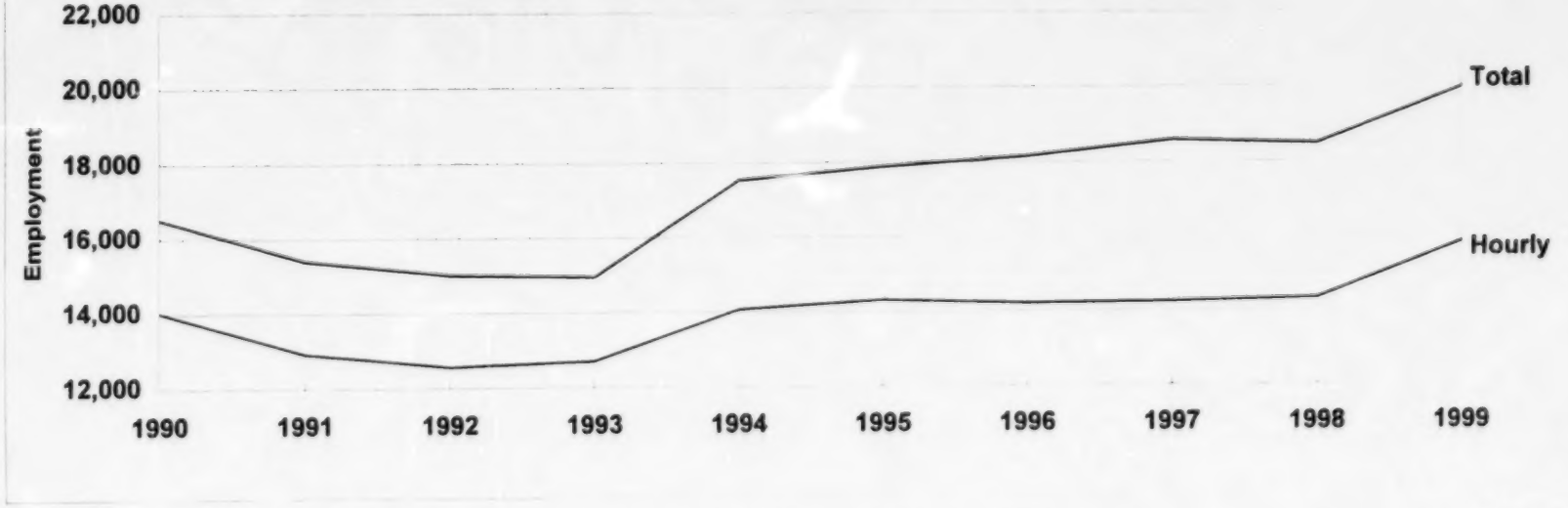
DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Food, Beverage and Drug Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	16,510	14,010	$268.68	1.2%	$329.98	23.3	$9.82	-1.8%	$11.53	84.9%
1991	15,400	12,910	289.49	7.7	338.23	23.3	10.81	10.1	12.42	83.8
1992	15,010	12,550	295.32	2.0	340.21	23.6	11.08	2.5	12.51	83.6
1993	14,950	12,690	294.97	-0.1	330.87	22.8	11.69	5.5	12.94	84.9
1994	17,540	14,060	306.64	4.0	339.34	25.1	10.85	-7.2	12.22	80.2
1995	17,880	14,290	313.96	2.4	338.34	24.5	10.95	0.9	12.81	79.9
1996	18,140	14,190	312.53	-0.5	329.70	24.7	11.00	0.5	12.65	78.2
1997	18,560	14,220	307.81	-1.5	317.74	24.2	10.89	-1.0	12.72	76.6
1998	18,460	14,300	317.14	3.0	323.31	25.3	10.84	-0.5	12.54	77.5
1999	19,950	15,810	307.11	-3.2	307.11	26.2	10.37	-4.3	11.72	79.2

Food, Beverage and Drug Industry Employment For Manitoba



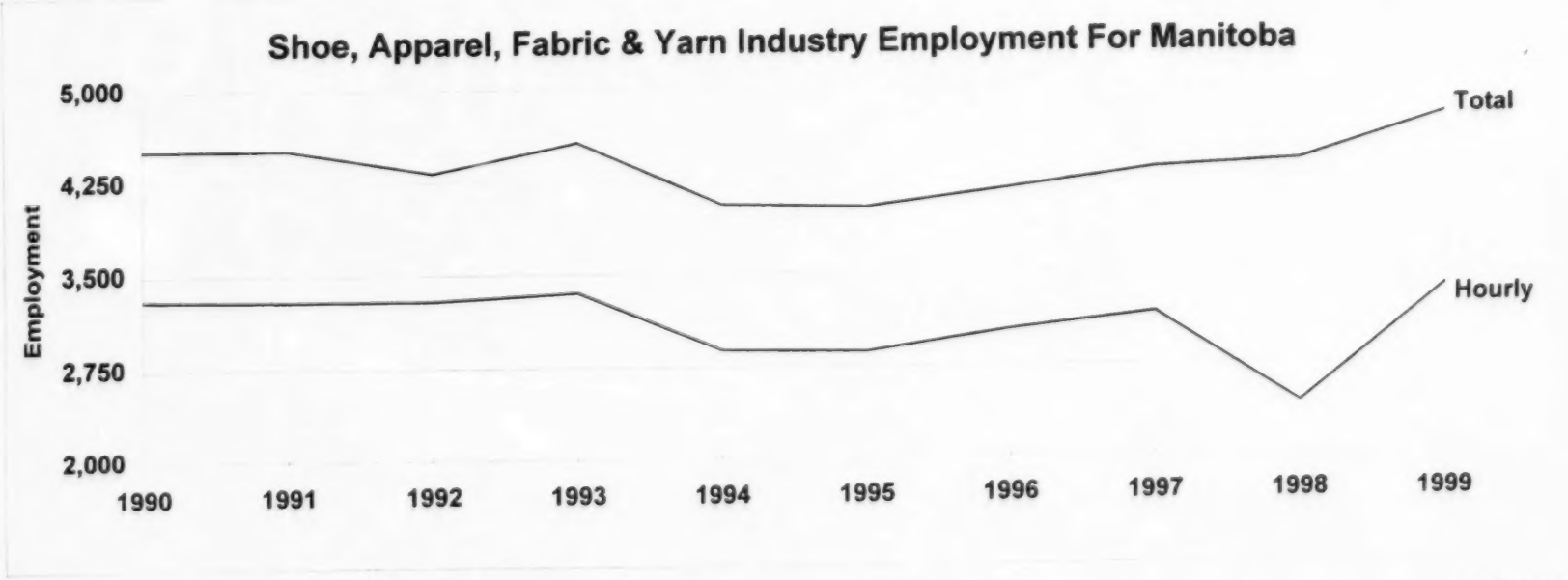
DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Shoe, Apparel, Fabric & Yarn Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	4,510	3,300	$222.93	9.4%	$273.79	21.7	$7.13	5.3%	$10.27	73.2%
1991	4,510	3,290	210.00	-5.8	245.35	20.1	7.29	2.2	10.45	72.9
1992	4,320	3,290	195.46	-6.9	225.17	19.7	7.00	-4.0	9.92	76.2
1993	4,560	3,350	219.01	12.0	245.67	20.2	7.21	3.0	10.84	73.5
1994	4,050	2,880	232.55	6.2	257.35	21.4	7.39	2.5	10.87	71.1
1995	4,020	2,860	227.18	-2.3	244.82	21.6	7.44	0.7	10.52	71.1
1996	4,170	3,030	220.07	-3.1	232.16	20.3	7.89	6.0	10.84	72.7
1997	4,330	3,160	222.93	1.3	230.12	20.1	8.04	1.9	11.09	73.0
1998	4,390	2,420	221.05	-0.8	225.35	20.9	7.09	-11.8	10.58	55.1
1999	4,760	3,370	231.65	4.8	231.65	21.9	8.27	16.6	10.58	70.8

Shoe, Apparel, Fabric & Yarn Industry Employment For Manitoba

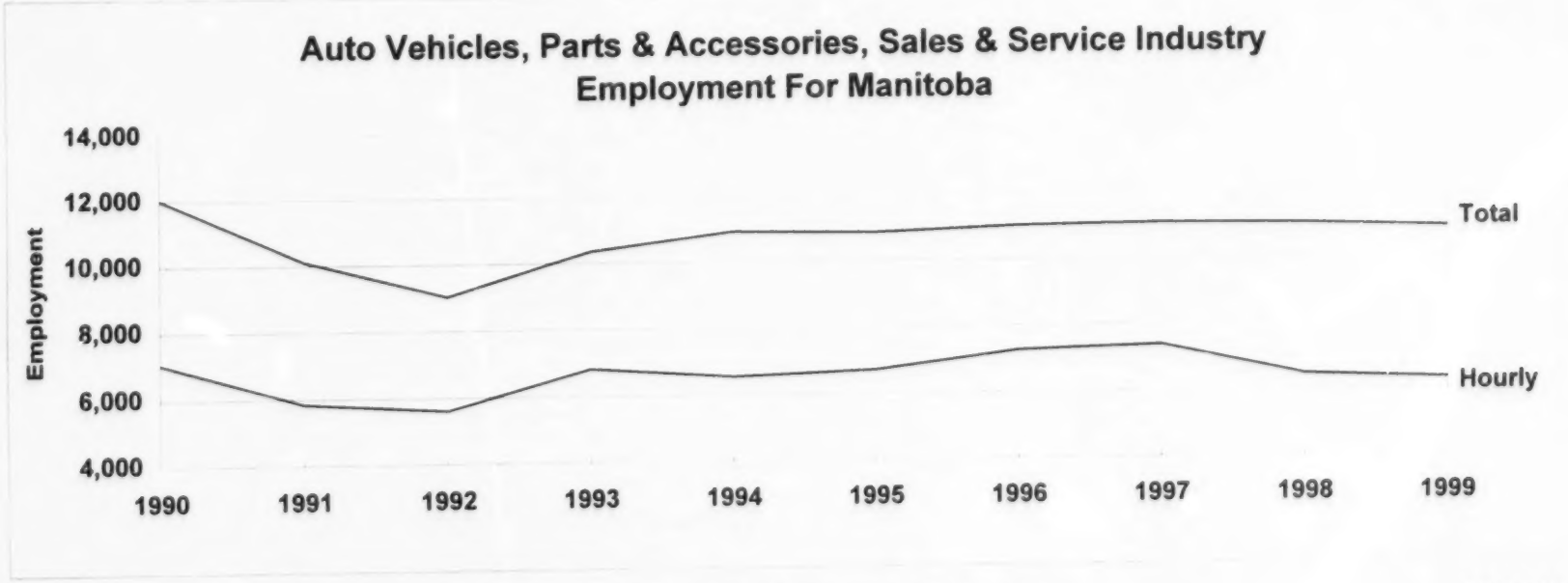


DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Auto Vehicles, Parts & Accessories, Sales & Service Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	12,010	7,040	$348.76	-0.7%	$428.33	31.6	$8.48	-4.6%	$11.04	58.6%
1991	10,110	5,840	337.52	-3.2	394.34	30.0	8.21	-3.2	11.25	57.8
1992	9,020	5,600	351.02	4.0	404.38	30.4	8.47	3.2	11.55	62.1
1993	10,340	6,810	338.05	-3.7	379.20	30.7	8.74	3.2	11.01	65.9
1994	10,900	6,530	378.03	11.8	418.34	31.5	9.30	6.4	12.00	59.9
1995	10,830	6,690	391.62	3.6	422.03	29.0	9.67	4.0	13.50	61.8
1996	11,000	7,240	419.20	7.0	442.23	29.7	11.06	14.4	14.11	65.8
1997	11,050	7,370	466.30	11.2	481.34	31.2	11.70	5.8	14.95	66.7
1998	11,000	6,450	490.33	5.2	499.88	31.3	11.90	1.7	15.67	58.6
1999	10,870	6,300	483.57	-1.4	483.57	31.0	11.80	-0.8	15.60	58.0



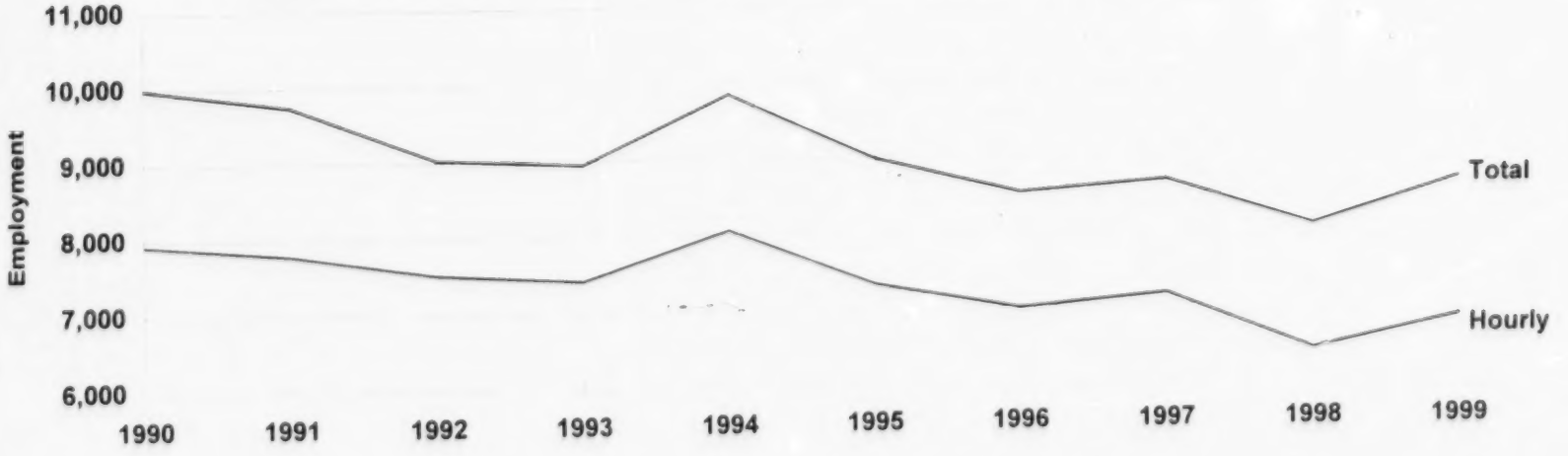
DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

General Merchandise Stores Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	9,990	7,930	$233.71	6.5%	$287.03	22.0	$7.97	7.7%	$10.62	79.4%
1991	9,740	7,780	233.80	0.0	273.16	21.1	8.37	5.0	11.08	79.9
1992	9,020	7,510	249.42	6.7	287.33	21.7	8.86	5.9	11.49	83.3
1993	8,940	7,410	256.45	2.8	287.66	22.4	9.01	1.7	11.45	82.9
1994	9,850	8,050	265.92	3.7	294.27	23.9	8.83	-2.0	11.13	81.7
1995	8,980	7,320	275.33	3.5	296.71	24.2	8.98	1.7	11.38	81.5
1996	8,510	6,980	276.85	0.6	292.06	23.9	9.19	2.3	11.58	82.0
1997	8,660	7,150	286.11	3.3	295.34	24.6	9.32	1.4	11.63	82.6
1998	8,050	6,400	276.83	-3.2	282.22	23.9	9.24	-0.9	11.58	79.5
1999	8,660	6,820	274.60	-0.8	274.60	25.5	9.22	-0.2	10.77	78.8

General Merchandise Stores Industry Employment For Manitoba



DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Finance & Insurance Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	21,160	2,710	$506.51	4.6%	$622.07	22.5	$9.24	0.3%	$22.51	12.8%
1991	20,970	2,820	531.98	5.0	621.54	23.4	11.36	22.9	22.73	13.4
1992	21,490	2,680	548.31	3.1	631.65	22.2	10.94	-3.7	24.70	12.5
1993	21,690	2,540	562.79	2.6	631.29	22.1	10.55	-3.6	25.47	11.7
1994	20,460	3,210	584.90	3.9	647.27	21.9	10.63	0.8	26.71	15.7
1995	20,500	3,120	568.14	-2.9	612.25	20.6	10.50	-1.2	27.58	15.2
1996	20,010	3,360	601.27	5.8	634.31	22.9	10.60	1.0	26.26	16.8
1997	19,550	3,320	652.25	8.5	673.29	23.6	10.90	2.8	27.64	17.0
1998	19,660	3,820	760.12	16.5	774.92	25.9	17.36	59.3	29.35	19.4
1999	21,840	4,760	759.45	-0.1	759.45	30.0	16.88	-2.8	25.32	21.8

Finance & Insurance Industry Employment For Manitoba

DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Deposit Accepting Intermediaries Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	9,490	1,680	$439.08	4.2%	$539.25	20.8	$8.99	7.3%	$21.11	17.7%
1991	10,010	1,890	460.54	4.9	538.08	20.8	9.86	9.7	22.14	18.9
1992	9,590	1,810	471.91	2.5	543.64	20.0	10.07	2.1	23.60	18.9
1993	10,290	1,650	477.78	1.2	535.93	19.3	10.28	2.1	24.76	16.0
1994	9,740	2,000	493.71	3.3	546.35	19.9	10.37	0.9	24.81	20.5
1995	9,820	2,090	498.83	1.0	537.56	18.6	10.40	0.3	26.82	21.3
1996	9,110	1,990	526.42	5.5	555.34	20.0	10.52	1.2	26.32	21.8
1997	9,250	2,090	588.09	11.7	607.06	21.4	10.97	4.3	27.48	22.6
1998	9,490	2,330	760.50	29.3	775.31	25.1	19.52	77.9	30.30	24.6
1999	11,420	2,960	737.98	-3.0	737.98	29.5	18.13	-7.1	25.02	25.9

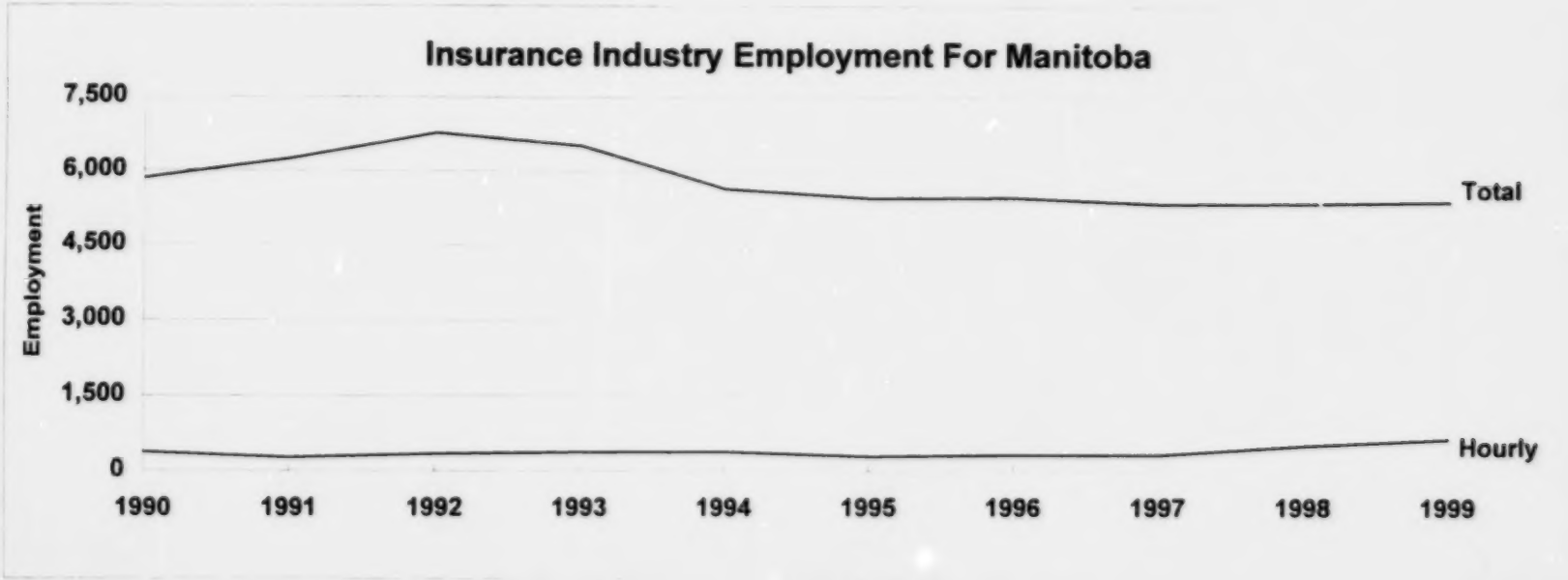
Deposit Accepting Intermediaries Industry Employment For Manitoba

DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Insurance Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	5,840	370	$556.80	5.5%	$683.83	20.7	$13.09	1.7%	$26.90	6.3%
1991	6,240	260	606.12	8.9	708.16	20.2	13.66	4.4	30.01	4.2
1992	6,770	340	621.41	2.5	715.86	22.3	13.23	-3.1	27.87	5.0
1993	6,510	370	639.66	2.9	717.52	24.7	12.30	-7.0	25.90	5.7
1994	5,640	380	679.16	6.2	751.58	25.7	12.32	0.2	26.43	6.7
1995	5,450	290	665.11	-2.1	716.75	25.9	12.70	3.1	25.68	5.3
1996	5,470	320	685.00	3.0	722.64	28.0	13.83	8.9	24.46	5.9
1997	5,340	320	693.49	1.2	715.86	27.2	13.17	-4.8	25.50	6.0
1998	5,350	510	759.64	9.5	774.43	28.9	16.25	23.4	26.29	9.5
1999	5,390	640	783.28	3.1	783.28	30.3	15.90	-2.2	25.85	11.9



DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Real Estate Operators (Excluding Developers) Industry Profile For Manitoba

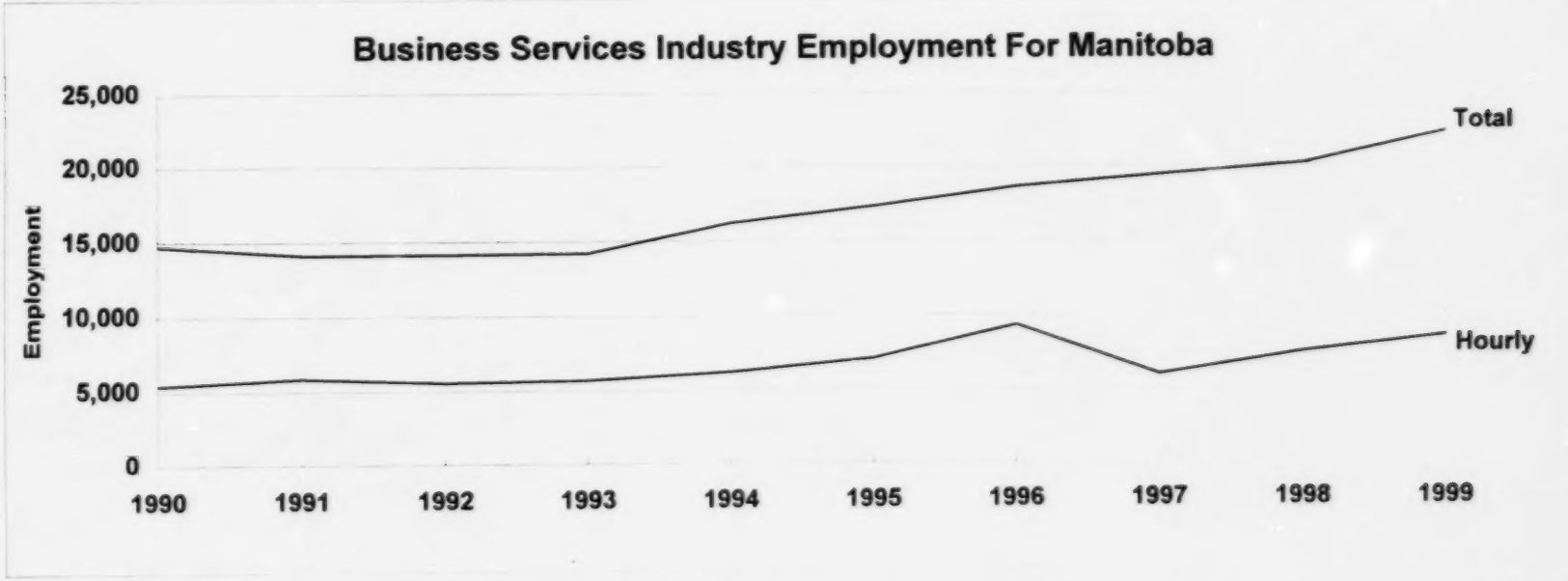
Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	3,240	1,030	$277.57	-2.7%	$340.90	25.5	$8.11	14.7%	$10.89	31.8%
1991	3,850	1,120	352.26	26.9	411.57	25.0	8.90	9.7	14.09	29.1
1992	3,390	1,510	280.98	-20.2	323.69	25.1	8.84	-0.7	11.19	44.5
1993	2,810	1,440	375.55	33.7	421.26	25.5	8.94	1.1	14.73	51.2
1994	3,180	1,340	371.09	-1.2	410.66	22.1	8.30	-7.2	16.79	42.1
1995	3,140	1,100	358.02	-3.5	385.82	20.3	7.84	-5.5	17.64	35.0
1996	3,370	990	389.31	8.7	410.70	24.5	7.68	-2.0	15.89	29.4
1997	3,930	1,030	430.93	10.7	444.83	27.6	7.33	-4.6	15.61	26.2
1998	4,020	1,040	444.92	3.2	453.58	26.1	9.23	25.9	17.05	25.9
1999	3,950	1,070	417.68	-6.1	417.68	27.6	10.07	9.1	15.13	27.1

DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Business Services Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	14,710	5,360	$442.21	8.4%	$543.10	27.9	$9.28	18.4%	$15.85	36.4%
1991	14,110	5,830	463.96	4.9	542.07	28.3	9.74	5.0	16.39	41.3
1992	14,120	5,530	477.42	2.9	549.99	28.8	10.05	3.2	16.58	39.2
1993	14,190	5,670	480.49	0.6	538.97	27.6	9.57	-4.8	17.41	40.0
1994	16,180	6,190	505.81	5.3	559.74	28.1	9.99	4.4	18.00	38.3
1995	17,270	7,080	508.30	0.5	547.77	28.2	10.92	9.3	18.02	41.0
1996	18,540	9,280	515.04	1.3	543.34	30.1	11.23	2.8	17.11	50.1
1997	19,310	5,890	548.91	6.6	566.62	27.7	10.36	-7.7	19.82	30.5
1998	20,040	7,350	590.46	7.6	601.96	30.6	11.77	13.6	19.30	36.7
1999	22,200	8,420	607.21	2.8	607.21	31.5	13.34	13.3	19.28	37.9



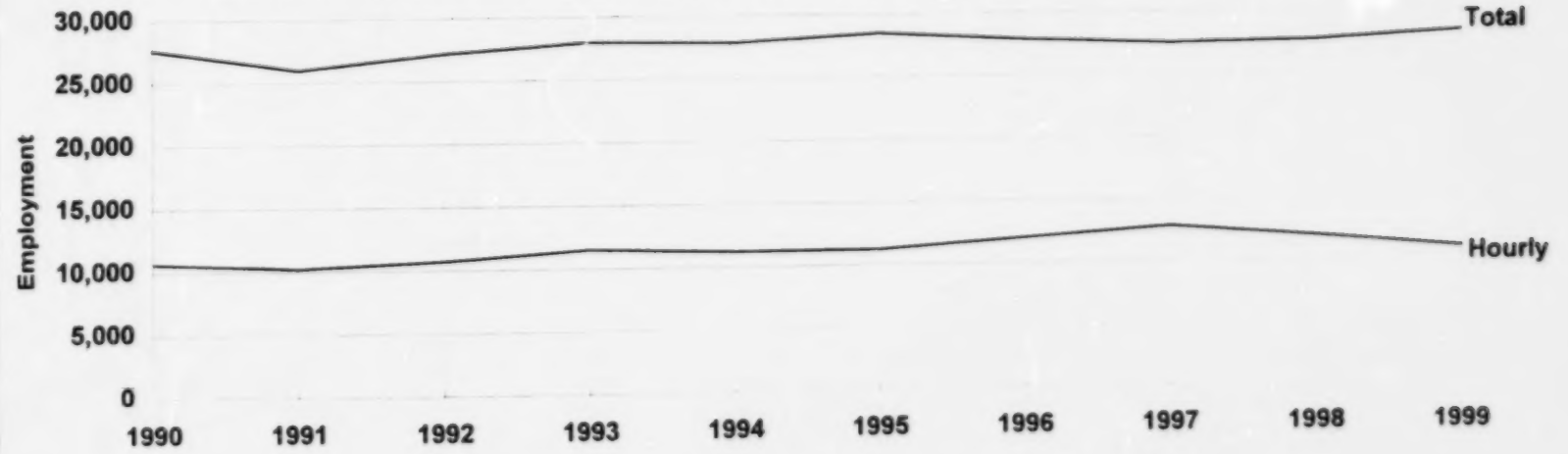
DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Elementary & Secondary Education Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	27,610	10,610	$547.04	1.1%	$671.84	35.0	$9.03	4.4%	$15.63	38.4%
1991	25,950	10,200	590.28	7.9	689.66	35.0	9.47	4.9	16.87	39.3
1992	27,150	10,690	593.90	0.6	684.17	35.2	9.65	1.9	16.87	39.4
1993	27,970	11,470	599.93	1.0	672.95	35.9	9.87	2.3	16.71	41.0
1994	27,820	11,180	601.91	0.3	666.09	35.8	9.86	-0.1	16.81	40.2
1995	28,430	11,180	608.74	1.1	656.00	35.8	10.16	3.0	17.00	39.3
1996	27,860	11,960	617.26	1.4	651.18	33.7	12.62	24.2	18.32	42.9
1997	27,460	12,760	620.36	0.5	640.37	33.7	12.95	2.6	18.41	46.5
1998	27,620	11,920	618.38	-0.3	630.42	33.7	15.09	16.5	18.35	43.2
1999	28,310	10,980	622.82	0.7	622.82	31.6	14.00	-7.2	19.71	38.8

Elementary & Secondary Education Industry Employment For Manitoba



DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

University Education Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	7,820	4,800	$564.92	1.8%	$693.80	34.2	$12.28	2.3%	$16.52	61.4%
1991	7,400	4,490	617.97	9.4	722.01	30.8	15.03	22.4	20.06	60.7
1992	7,480	4,540	647.69	4.8	746.14	32.0	15.16	0.9	20.24	60.7
1993	7,510	4,530	642.36	-0.8	720.54	35.4	13.61	-10.2	18.15	60.3
1994	7,270	4,300	635.25	-1.1	702.99	28.9	16.28	19.6	21.98	59.1
1995	7,100	4,220	646.69	1.8	696.90	28.6	17.07	4.9	22.61	59.4
1996	7,110	3,490	617.08	-4.6	650.99	30.6	15.07	-11.7	20.17	49.1
1997	7,380	3,500	638.19	3.4	658.78	33.8	13.40	-11.1	18.88	47.4
1998	8,050	4,440	619.59	-2.9	631.65	34.6	14.84	10.7	17.91	55.2
1999	8,920	4,540	594.95	-4.0	594.95	36.6	13.67	-7.9	16.26	50.9

University Education Industry Employment For Manitoba

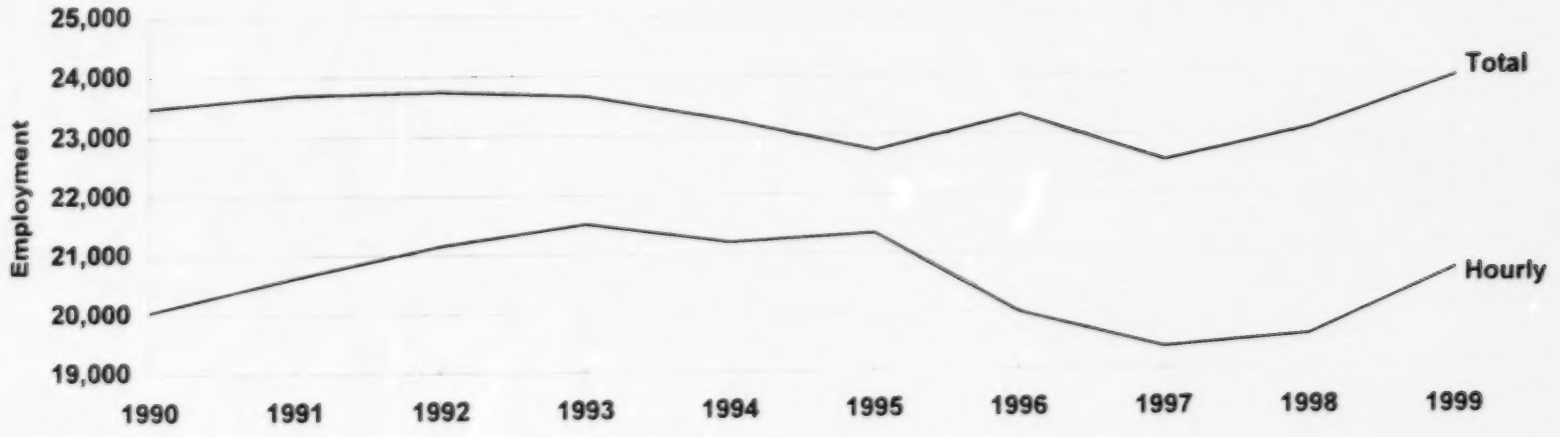
DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Hospitals Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	23,480	20,040	$502.43	6.4%	$617.06	32.3	$15.16	5.5%	$15.56	85.3%
1991	23,690	20,620	506.56	0.8	591.84	30.7	16.21	6.9	16.50	87.0
1992	23,740	21,150	518.73	2.4	597.58	30.2	16.88	4.1	17.18	89.1
1993	23,660	21,510	525.19	1.2	589.11	30.2	17.11	1.4	17.39	90.9
1994	23,250	21,190	532.71	1.4	589.51	30.7	17.14	0.2	17.35	91.1
1995	22,740	21,330	538.75	1.1	580.58	31.3	17.07	-0.4	17.21	93.8
1996	23,320	19,960	531.59	-1.3	560.80	30.7	17.00	-0.4	17.32	85.6
1997	22,540	19,350	524.07	-1.4	540.98	30.8	16.61	-2.3	17.02	85.8
1998	23,090	19,560	540.10	3.1	550.62	30.9	16.81	1.2	17.48	84.7
1999	23,960	20,690	502.58	-6.9	502.58	27.5	17.89	6.4	18.28	86.4

Hospitals Industry Employment For Manitoba



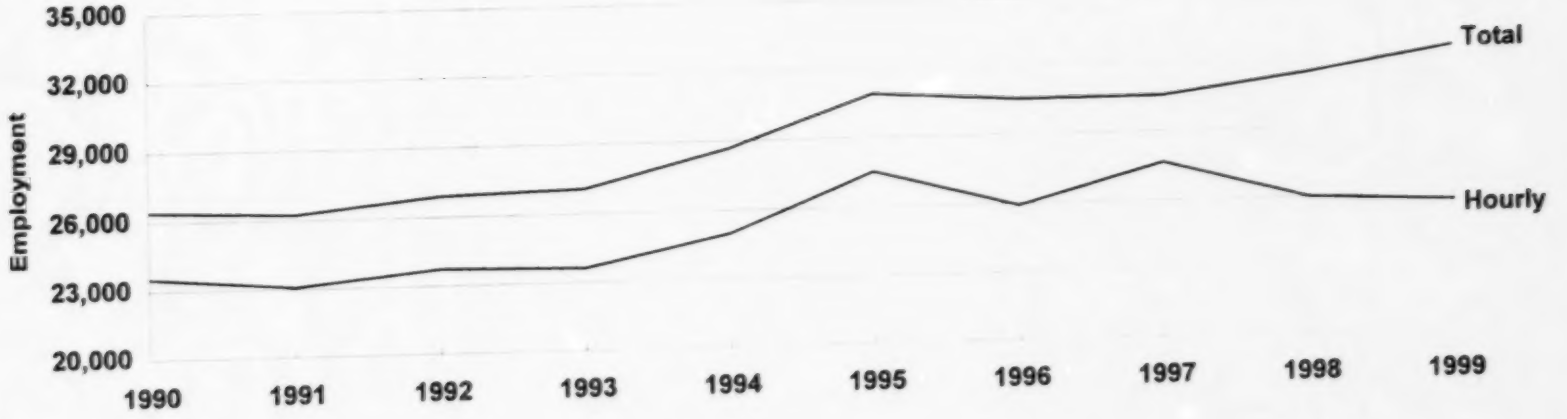
DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Accommodation, Food & Beverage Services Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	26,420	23,530	$162.48	3.6%	$199.55	21.5	$6.37	1.9%	$7.56	89.1%
1991	26,230	23,080	166.75	2.6	194.82	21.8	6.41	0.6	7.65	88.0
1992	26,890	23,720	171.44	2.8	197.50	21.9	6.49	1.2	7.83	88.2
1993	27,060	23,620	173.25	1.1	194.34	21.5	6.61	1.8	8.06	87.3
1994	28,670	24,980	185.07	6.8	204.80	22.5	6.75	2.1	8.23	87.1
1995	30,880	27,510	181.54	-1.9	195.64	22.2	6.85	1.5	8.18	89.1
1996	30,510	25,920	196.95	8.5	207.77	22.6	7.26	6.0	8.71	85.0
1997	30,540	27,640	193.35	-1.8	199.59	21.5	7.68	5.8	8.99	90.5
1998	31,420	26,010	192.79	-0.3	196.54	21.4	7.50	-2.3	9.01	82.8
1999	32,480	25,760	184.41	-4.3	184.41	22.1	6.80	-9.3	8.34	79.3

Accommodation, Food & Beverage Services Industry Employment For Manitoba



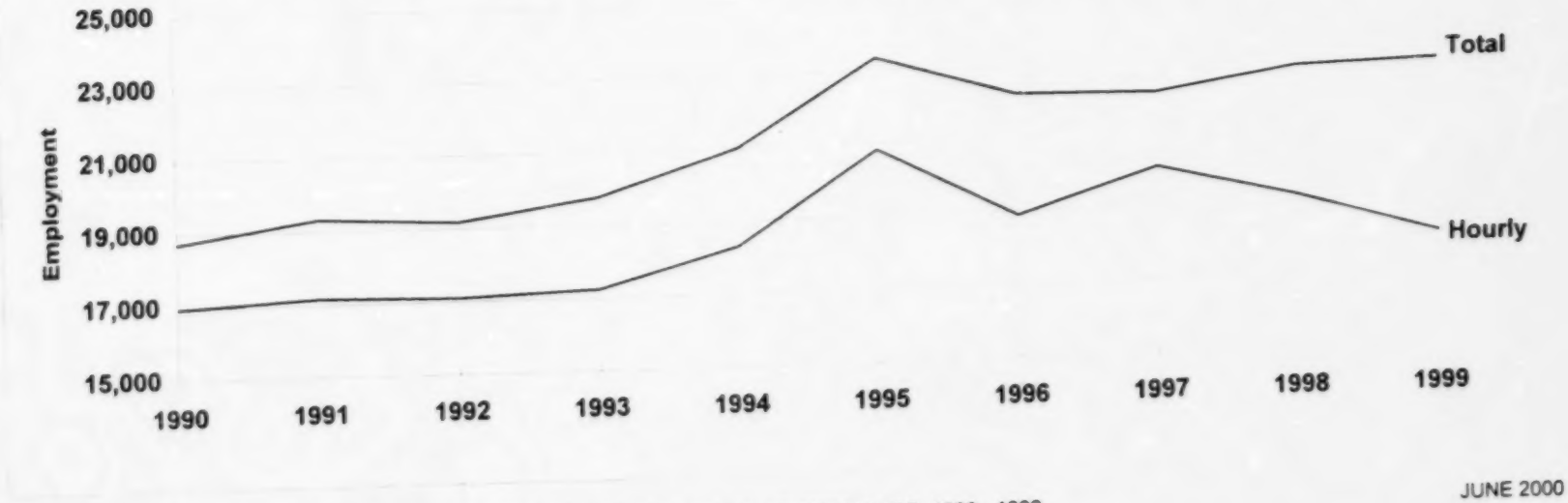
DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Food & Beverage Services Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	18,740	16,970	$146.64	10.6%	$180.10	20.3	$6.08	2.2%	$7.22	90.6%
1991	19,330	17,170	154.72	5.5	180.77	20.7	6.20	2.0	7.47	88.8
1992	19,170	17,100	158.09	2.2	182.12	20.8	6.26	1.0	7.60	89.2
1993	19,750	17,240	157.94	-0.1	177.16	20.2	6.28	0.3	7.82	87.3
1994	20,980	18,300	166.76	5.6	184.54	21.4	6.33	0.8	7.79	87.2
1995	23,350	20,820	167.41	0.4	180.41	21.3	6.57	3.8	7.86	89.2
1996	22,250	18,900	182.81	9.2	192.85	21.8	6.96	5.9	8.39	84.9
1997	22,200	20,120	179.26	-1.9	185.04	20.7	7.36	5.7	8.66	90.6
1998	22,840	19,230	175.72	-2.0	179.14	20.1	7.26	-1.4	8.74	84.2
1999	22,960	18,140	166.30	-5.4	166.30	20.6	6.33	-12.8	8.07	79.0

Food & Beverage Services Industry Employment For Manitoba

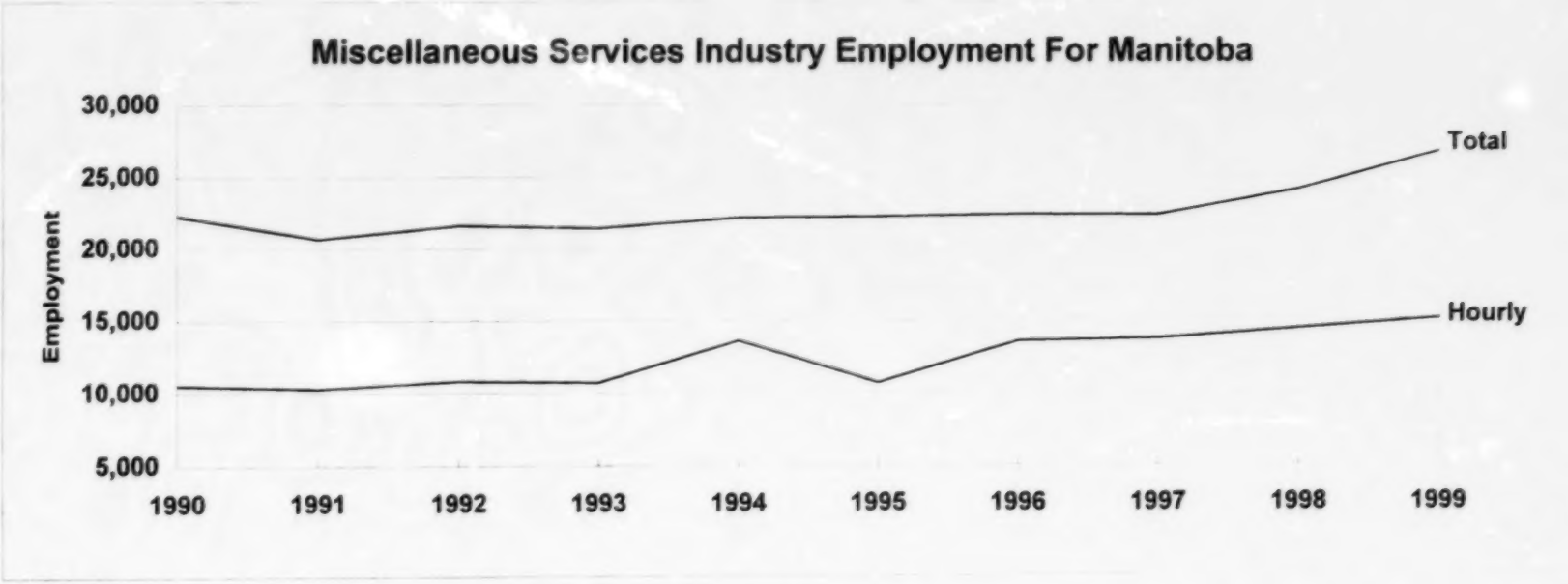


JUNE 2000

DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

Miscellaneous Services Industry Profile For Manitoba

Year	Total Employees	Hourly Employees	Average Weekly Earnings Total	Percent Change	Average Weekly Earnings (Constant 1999 $)	Average Weekly Hours Paid by Hour	Average Hourly Earnings	Percent Change	Average Hourly Earnings Rate	% Employees Paid by Hour
1990	22,260	10,550	$340.67	7%	$418.39	29.6	$8.78	2.3%	$11.51	47.4%
1991	20,670	10,320	337.57	-0.9	394.40	25.4	8.75	-0.3	13.29	49.9
1992	21,600	10,820	356.92	5.7	411.17	24.8	9.16	4.7	14.39	50.1
1993	21,440	10,740	344.24	-3.6	386.14	25.1	9.19	0.3	13.71	50.1
1994	22,170	13,620	342.32	-0.6	378.82	26.7	8.93	-2.8	12.82	61.4
1995	22,200	10,690	350.94	2.5	378.19	24.1	9.31	4.3	14.56	48.2
1996	22,340	13,560	361.14	2.9	380.98	22.2	11.33	21.7	16.27	60.7
1997	22,300	13,710	368.50	2.0	380.39	25.8	11.11	-1.9	14.28	61.5
1998	24,070	14,400	395.97	7.5	403.68	25.7	11.66	5.0	15.41	59.8
1999	26,690	15,080	419.58	6.0	419.58	25.2	11.70	0.3	16.65	56.5



DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

SECTION 3: INTERPROVINCIAL COMPARISONS

Data highlights of the interprovincial comparisons on employment for all employees as a percentage of Canada, average weekly earnings, and average hours worked for all employees with Manitoba as the base for the years 1989, 1994 and 1999 are:

Employment for all Employees as a Percentage of Canada

- In Prince Edward Island, Nova Scotia, New Brunswick, Manitoba, Saskatchewan, Alberta, Yukon and the Northwest Territories, employment for all employees as a percentage of Canada continued to rise for the years 1994 and 1999. Experiencing the most substantial increases were Alberta, Manitoba and Saskatchewan, registering percentages of 10.34, 3.88 and 2.99 in 1999, respectively.

- Employment for all employees as a percentage of Canada has continued to decline in Québec for the years 1994 and 1999. In 1999, the value was 23.69% for Québec.

- In 1999, the provinces of Newfoundland and British Columbia claimed decreasing percentages in employment for all employees as a percentage of Canada over 1994. However, these provinces had increases in their percentages from 1989 to 1994. In Ontario the opposite held true, from 1989 to 1994 there was a decrease in the percentage, but between 1994 and 1999, there was an increase to 39.42%.

Average Weekly Earnings for all Employees (with Manitoba as the Base)

- Differentials in average weekly earnings for Saskatchewan and Alberta have continued to increase for the years 1994 and 1999.

- In 1999, Canada's differential in average weekly earnings decreased, reflecting Manitoba's growth in earnings with respect to the growth at the national level.

Average Hours Worked for all Employees (with Manitoba as the Base)

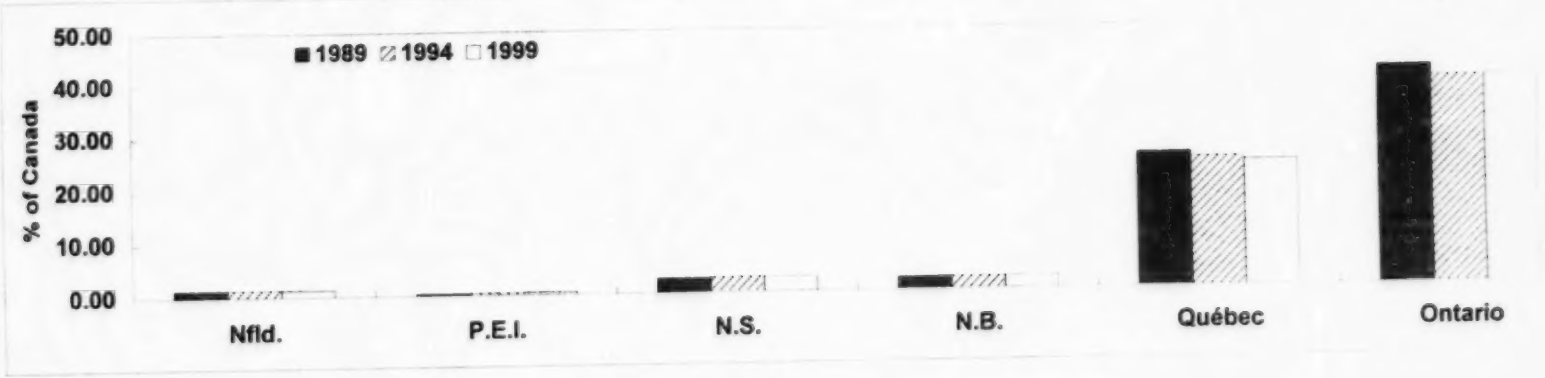
- Differentials in average hours worked for Ontario, Saskatchewan and Alberta rose steadily for the years 1994 and 1999.

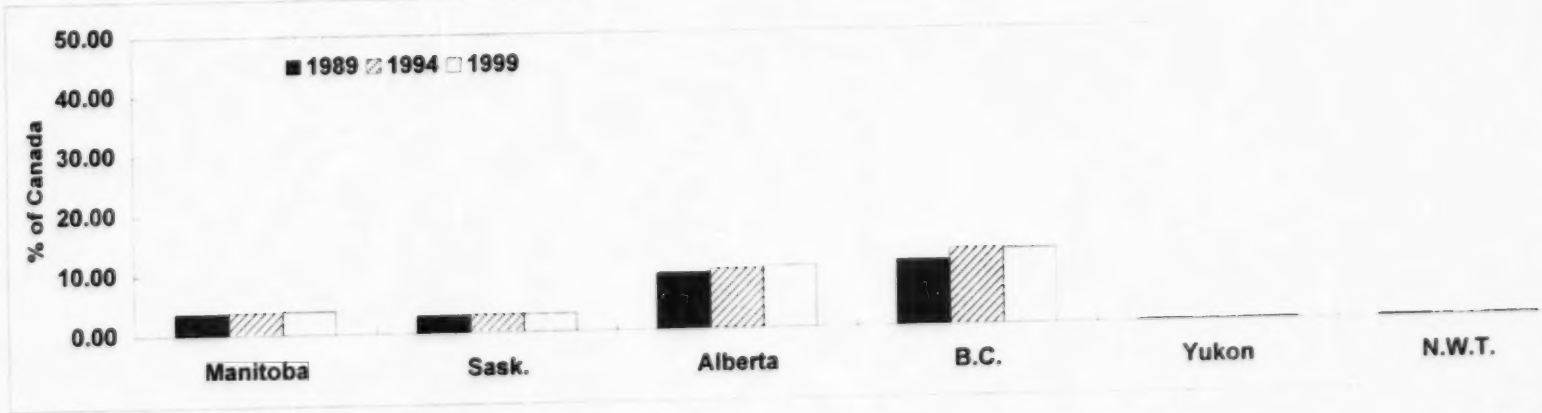
- Manitobans worked fewer hours compared to the national level in 1989, where the index of average hours worked measured 101.3. In 1994, this differential became larger, with Manitoba performing at a level of 101.6. In 1999, this differential increased yet again, as the index of average hours worked climbed to 104.3.

Employment For All Employees (% of Canada)
All Industries

Year	Nfld.	P.E.I.	N.S.	N.B.	Québec	Ontario	Manitoba	Sask.	Alberta	B.C.	Yukon	N.W.T.	Canada
1989	1.35	0.33	2.69	2.16	25.25	41.33	3.59	2.82	9.37	10.82	0.11	0.19	100
1994	1.37	0.37	2.78	2.24	24.37	39.25	3.72	2.91	9.96	12.69	0.11	0.21	100
1999	1.30	0.43	2.79	2.26	23.69	39.42	3.88	2.99	10.34	12.54	0.13	0.23	100

Note: Actual values (in thousands) for Canada are: 1989 - 11281.4, 1994 - 10650.9, 1999 - 11823.2.



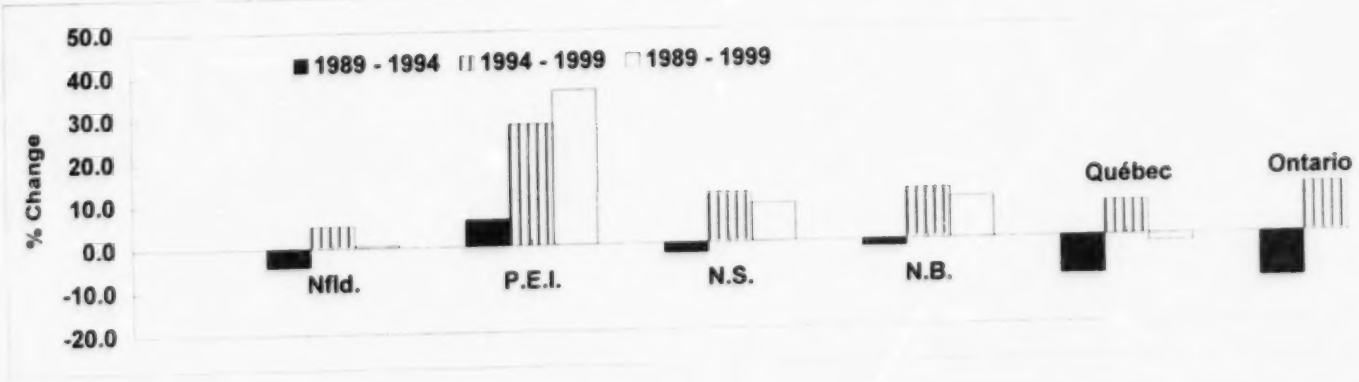


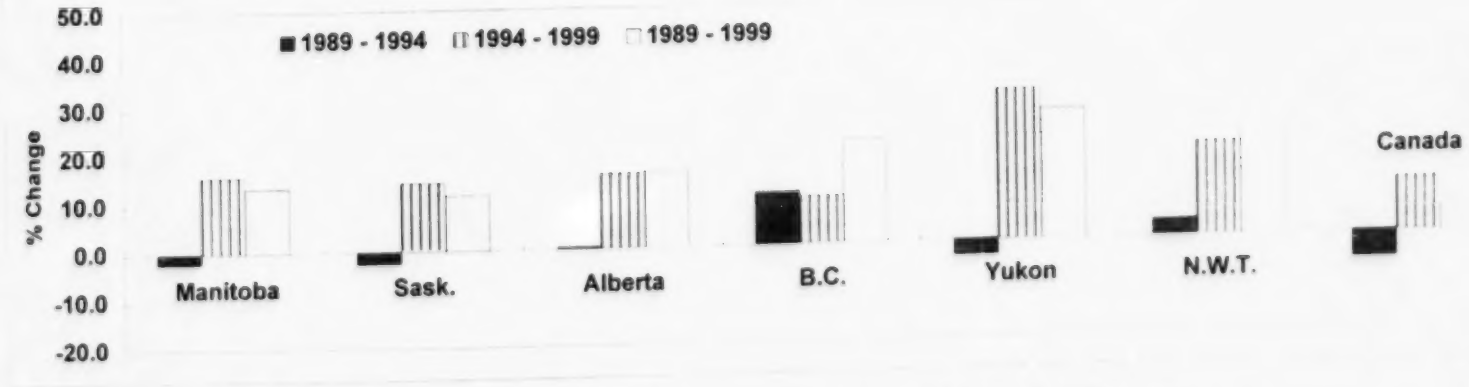
DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Employment For All Employees (% Change)
All Industries

Year	Nfld.	P.E.I.	N.S.	N.B.	Québec	Ontario	Manitoba	Sask.	Alberta	B.C.	Yukon	N.W.T.	Canada
1989 - 1994	-4.3	6.1	-2.4	-1.7	-8.9	-10.3	-2.1	-2.4	0.4	10.7	-3.3	3.2	-5.6
1994 - 1999	5.1	28.2	11.5	11.6	7.9	11.5	15.8	14.2	15.3	9.6	31.1	19.2	11.0
1989 - 1999	0.5	36.1	8.8	9.7	-1.7	0.0	13.5	11.5	15.7	21.4	26.8	23.0	4.8





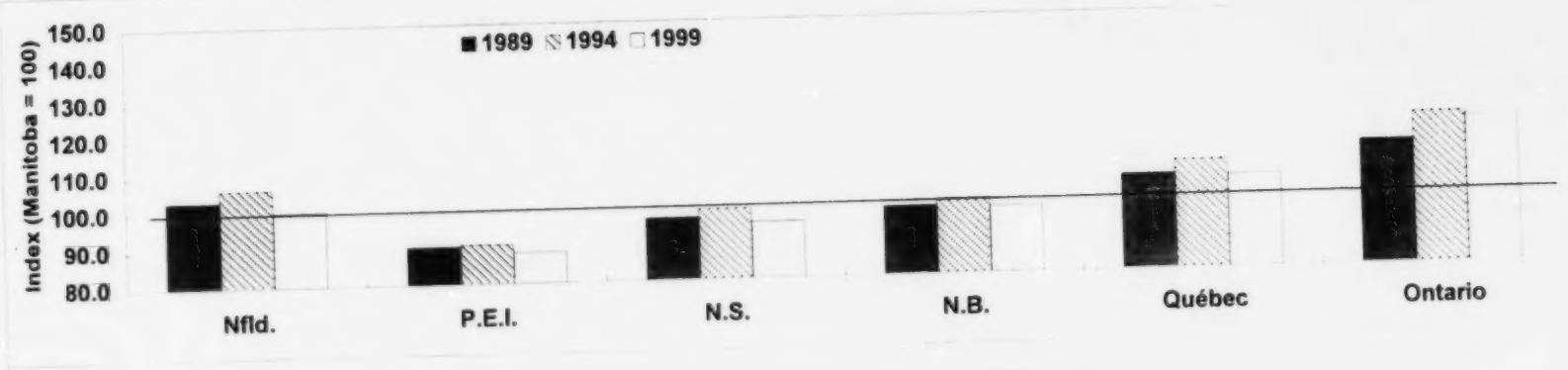
DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

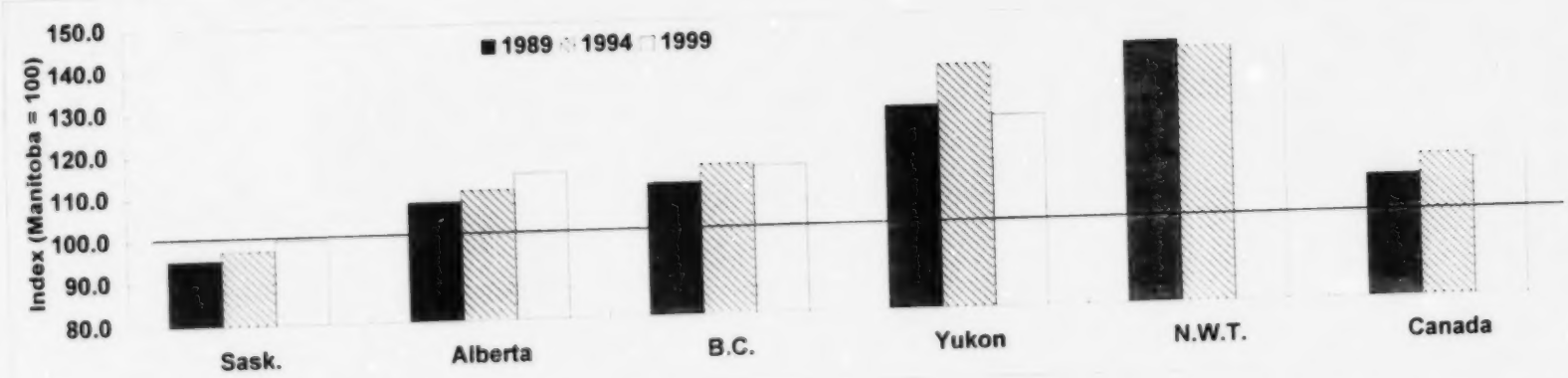
JUNE 2000

Index of Average Weekly Earnings (Manitoba = 100)
All Industries

Year	Nfld.	P.E.I.	N.S.	N.B.	Québec	Ontario	Manitoba	Sask.	Alberta	B.C.	Yukon	N.W.T.	Canada
1989	103.2	90.1	96.7	98.3	105.5	113.4	100	95.2	107.8	111.1	127.9	141.8	108.7
1994	106.4	90.6	98.9	100.0	109.2	120.7	100	97.3	110.5	115.4	137.5	140.4	113.4
1999	100.1	88.3	95.3	97.9	105.1	119.8	100	99.8	114.4	114.9	125.3	140.2	112.2

Note: Actual values (in dollars) for Manitoba are: 1989 - $445.45, 1994 - $500.93, 1999 - $543.87.



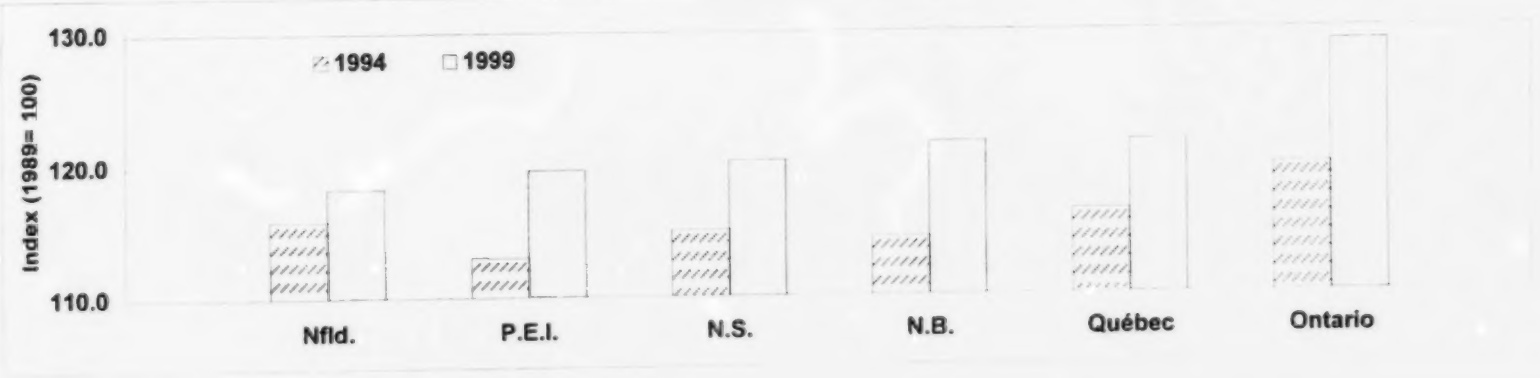


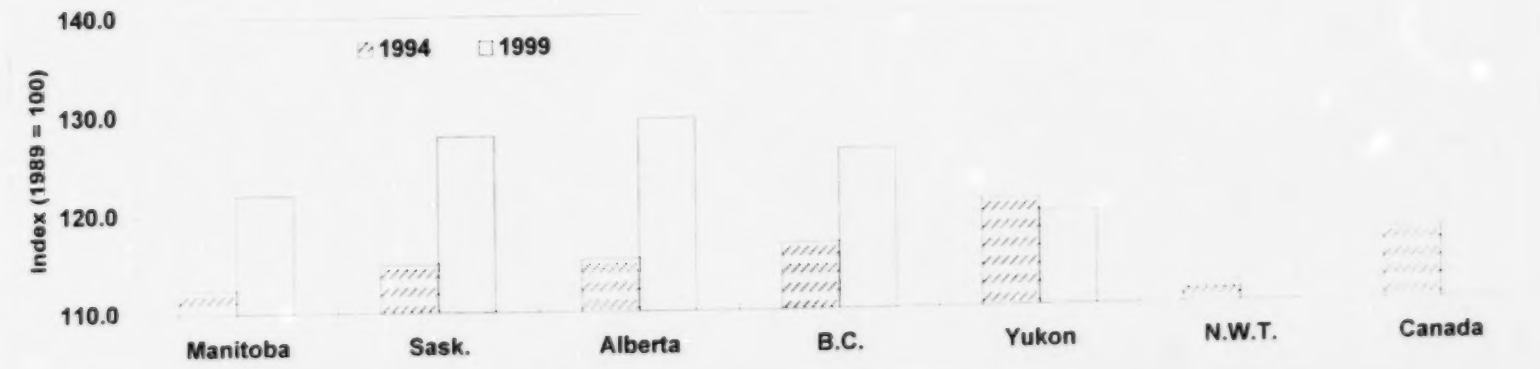
DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Index of Average Weekly Earnings (1989 = 100)
All Industries

Year	Nfld.	P.E.I.	N.S.	N.B.	Québec	Ontario	Manitoba	Sask.	Alberta	B.C.	Yukon	N.W.T.	Canada
1994	115.9	113.0	115.1	114.4	116.4	119.7	112.5	114.9	115.4	116.8	120.9	111.3	117.4
1999	118.3	119.7	120.3	121.6	121.6	129.0	122.1	128.0	129.6	126.2	119.6	120.7	126.1





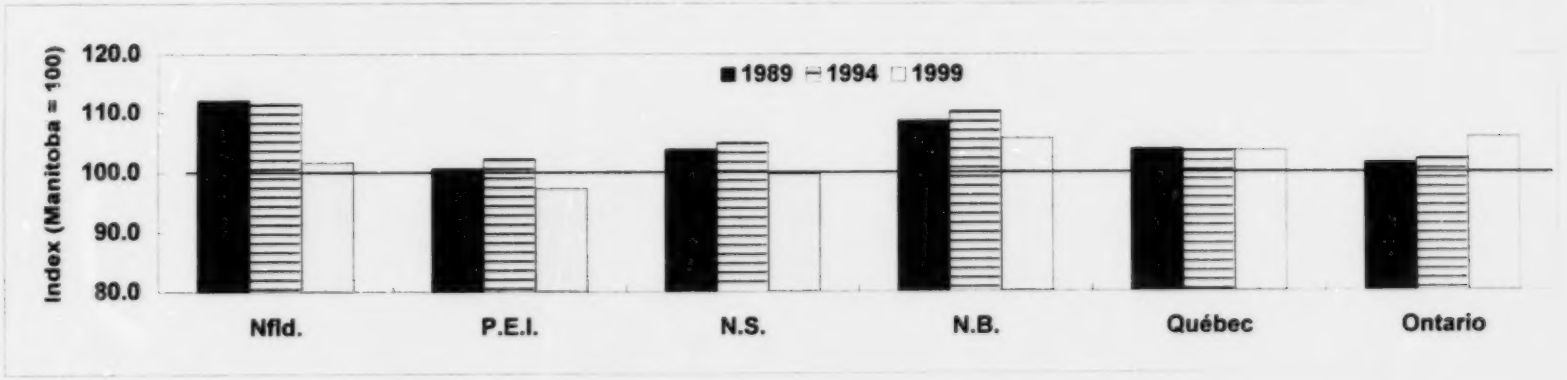
DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

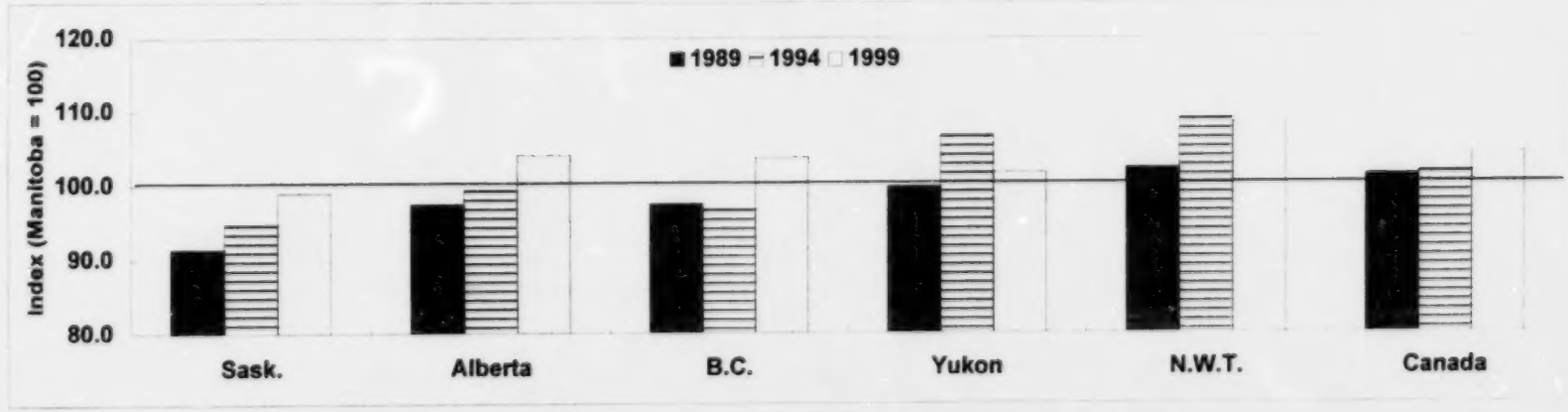
JUNE 2000

Index of Average Hours Worked (Manitoba = 100)
All Industries

Year	Nfld.	P.E.I.	N.S.	N.B.	Québec	Ontario	Manitoba	Sask.	Alberta	B.C.	Yukon	N.W.T.	Canada
1989	112.1	100.6	103.8	108.6	103.8	101.6	100	91.4	97.4	97.4	99.7	102.2	101.3
1994	111.5	102.3	104.9	110.2	103.6	102.3	100	94.7	99.3	96.7	106.6	108.9	101.6
1999	101.7	97.3	99.7	105.6	103.7	106.0	100	99.0	104.0	103.7	101.7	108.3	104.3

Note: Actual values (in hours) for Manitoba are: 1989 - 31.3, 1994 - 30.4, 1999 - 30.1.



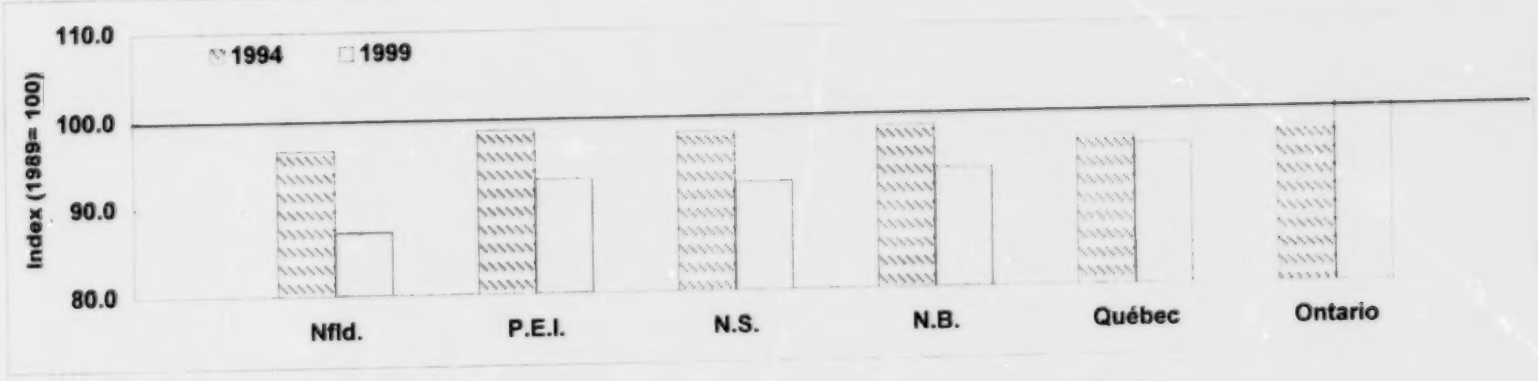


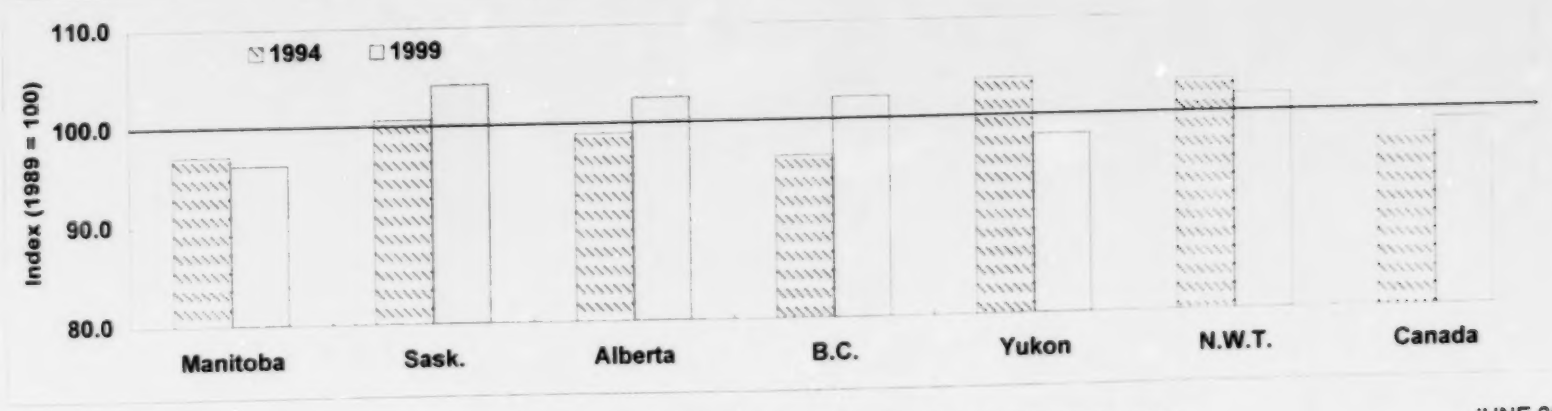
DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

Index of Average Hours Worked (1989 = 100)
All Industries

Year	Nfld.	P.E.I.	N.S.	N.B.	Québec	Ontario	Manitoba	Sask.	Alberta	B.C.	Yukon	N.W.T.	Canada
1994	96.6	98.7	98.2	98.5	96.9	97.8	97.1	100.7	99.0	96.4	103.8	103.4	97.5
1999	87.2	93.0	92.3	93.5	96.0	100.3	96.2	104.2	102.6	102.3	98.1	101.9	99.1





DATA SOURCE: STATISTICS CANADA, SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS, 1983 - 1999

JUNE 2000

GLOSSARY OF TERMS

Industry Classifications: On the basis of its principal activity, each establishment is assigned an industry code according to the 1980 Standard Industrial Classification. A listing of the various industries and groups of industries is contained in the appendix.

Geographic Classification: Reporting units are assigned to a province or territory.

Employee

All persons drawing pay for services rendered or for paid absences and for whom the employer must complete a Revenue Canada T-4 Supplementary Form constitute employees.

The employee concept comprises full-time employees and part-time employees (those who regularly work fewer hours than the standard work week of the establishment). It also comprises working owners, directors, partners and other officers of incorporated businesses.

The employee concept excludes owners or partners of unincorporated businesses and professional practices, the self employed, unpaid family workers, persons working outside Canada, military personnel, and casual workers for whom a T-4 is not required. It also excludes persons who did not receive any pay from the employer for the entire survey reference period (e.g. persons on strike, persons on unpaid holidays, persons receiving remuneration from an insurance fund, Workmen's compensation or other related fund, etc.). However, employees paid from the employer for a part of the reference period and unemployed or on strike for the rest are counted as employed.

The employees can also be broken down into the following categories:

a) ***Employees Paid by the Hour:*** any employee whose basic wage is expressed as an hourly rate.

   In the Elementary and Secondary Education (851), Post Secondary Education (852) and University Education (853) industries this category of employment represents ***Non-Teaching Staff.*** That is, all employees other than teachers and academic staff, such as: president, vice-president, librarian, registrar, bursar, accountant, guidance counsellor, laboratory technician, personnel officer, and other services (e.g. janitor, bus driver, etc.).

b) ***Salaried Employees:*** any employee whose basic remuneration is a fixed amount for at least one week.

   In the Elementary and Secondary Education (851), Post Secondary Education (852) and University Education (853) industries this category of employment represents ***Teaching Staff.*** That is, all employees classified as teachers, instructors or academics in the payroll records (e.g. principal, professor, dean, head of department, master, teacher, etc.) whether they teach during the day or evening. Supply or substitute teachers are excluded.

c) ***Other Employees:*** those employees whose basic remuneration is in the form of commissions, piece rates, mileage allowances, etc.

In the Elementary and Secondary Education (851), Post Secondary Education (852) and University Education (853) industries this category of employment represents ***Supply or Substitute Teachers.*** That is, teachers who are called in to teach whenever their services are needed either to augment the existing staff or as a short-term replacement for a full-time or part-time teacher.

Earnings

Payrolls: excludes dollar amounts that are taxable allowances and benefits, certain types of non-wage compensation, as well as employer contributions to unemployment insurance, Canada/Québec pension plans, provincial medical plans, workers compensation and other welfare plans. Annual special payments are excluded while other lump sum special payments are adjusted to coincide with the reference week period.

Average Weekly Earnings (Including Overtime): is computed by taking gross weekly taxable payrolls for the total number of employees and dividing by the total number of employees.

Average Weekly Earnings (Constant $1998): is equal to Average Weekly Earnings, divided by the Consumer Price Index (CPI) over 100.

Average Hourly Earnings (Including Overtime): is obtained by dividing the total gross weekly payrolls for the employees paid by the hour by the total weekly number of hours (reported for the employees paid by the hour).

Hours

Average Weekly Hours: is derived by dividing the weekly total number of hours for the employees paid by the hour by the number of employees paid by the hour.

STANDARD INDUSTRIAL CLASSIFICATION (1980 SIC) CODES FOR SURVEY OF EMPLOYMENT, PAYROLLS AND HOURS DATA

061-092	**Mining (Incl. Milling), Quarrying and Oil Wells**		
101-399	**Manufacturing**		
	101-109	Food	
	243-249	Clothing	
	251-259	Wood	
		254	Sash, doors & other millwork
	281-284	Printing, publishing & allied industry	
	321-329	Transportation equipment	
		321	Aircraft & aircraft parts
401-449	**Construction**		
	401-402	Bldg, developing & general contracting	
	411-412	Industrial & heavy (engineering) construction	
	421-429	Trade contracting	
451-499	**Transportation, Communication and Other Utilities**		
	451-479	Transportation & storage	
	481-499	Communications & other utilities	
		481-484	Communication
		491-499	Other Utilities
501-692	**Trade**		
	501-599	Wholesale Trade	
	601-692	Retail trade	
		601-603	Food, beverage and drug
		611-615	Shoe, apparel, fabric & yarn
		631-639	Auto vehicles, parts & accessories, sales & service
		641	General merchandise stores
701-761	**Finance, Insurance & Real Estate**		
	701-749	Finance & insurance	
		701-709	Deposit accepting intermediaries
		731-733	Insurance
	751-759	Real estate operators (excluding developers)	
771-779 & 851-999	**Community, Business & Personal Services**		
	771-779	Business services	
	851-859	Educational & related services	
		851	Elementary & secondary education
		853	University education
	861-869	Health & social services	
		861	Hospitals
	911-922	Accommodation, food & beverage services	
		921-922	Food & beverage services
	961-999	Miscellaneous services	
041-449 & 491-499	**Goods Producing Industries**		
451-484 & 501-999	**Service Producing Industries**		
000-999	**All Industries**		